

Executive Branch IT Reorganization Project Plan

Work Program Funded by for IT Appropriations Reorganization 2007, 2009 and Five Small Projects

Date: August 2009

Version: 1.3

Revision History

Version #	Document phase	Revision Date	Revised by	Approved by
1	Detailed – Work program for 2007 Funding	June 2008	Sharon Glein	
1.1	Detailed – Work program for 2007 Funding and Four Additional Projects	August 2008	Sharon Glein	
1.2	Detailed – Work program for additional IT Reorganization 2009 Funding and Four Small Projects	March 2009	Sharon Glein	
1.3	Detailed – Work program for IT Reorganization and Five Small Projects	August 2009	Sharon Glein	

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1. Scope and Schedule

1.1 Project Description

What Will the Project Accomplish and Produce

1.1.1 Background

In May 2002, the county received the report Navigating the Future: King County Strategic Technology Plan 2002 under a contract with the consulting firm of Moss Adams, LLP. This report formed the basis for the county's Strategic Technology Plan 2003-2005 (Revised) which was adopted unanimously by the county council in 2003 (Motion #11660). One of the strategies recommended in the Moss Adams report was titled "Reorganize technology functions around the County" and proposed a strengthening of coordination between the various IT groups in county agencies through modified reporting relationships and assigned responsibilities. This strategy did not call for a full-scale centralization of all IT services and support staff.

In the 2004, 2005 and 2006 adopted budget ordinances, the county council provided direction through provisos to explore options for reorganizing IT functions countywide.

In 2004, the county contracted with Pacific Technologies, Inc. (PTI) to develop a new IT organization model, a quantifiable business case supporting that model, and a plan for implementing it countywide. The consultant delivered the report, <u>IT Organization</u>

Recommendation Final Report, in December, 2004. The delivery of that report represented the major deliverable of the analysis project, and that project is now closed and is not part of the program to perform the reorganization.

The Executive's recommendation – transmitted to council as the Executive Recommendation on IT Reorganization, March 2006 – calls for a "phase I" to implement a consolidated Information Technology organization consisting of Executive branch departments only. The plan to reorganize contains four components. First, is Enterprise Architecture and Transition where service delivery plans and SLAs are developed and put into place. (Since the writing of the Executive Recommendation, the Enterprise Architecture and Transition initiative was split into two initiatives: Enterprise Architecture, Organization Transition.) Second, is a Server Consolidation where plans will be developed to consolidate the number of servers operated. Third, is Workstation Standardization where plans will likewise be developed to implement a standardized architecture. Fourth, is the Service Center, the process of which will include developing a plan to establish Service Center for enterprise and department needs.

Since Council passed by motion in 2006 the Executive's recommendation, the following has been done:

- Organization Transition
 - IT Service Delivery Managers (Service Delivery Managers) hired or appointed as interim for each Executive branch department

Project Plan 3 August 2009

- - Organizational assessment of Executive branch IT completed
 - Recommended structure proposed, approved by the CIO, and agreed to by Executive branch Department Directors
 - Organization transition plans completed

Organization development consultant hired

- One KCIT organization structure
- Service Delivery Improvements (aka Enterprise Architecture)
 - Initial service delivery plans created by IT Service Delivery Managers for their department
 - Initial performance measures identified
 - Contracts analyzed for savings opportunities through multi-year and volume discounts
- Workstation Standardization
 - Thin client infrastructure piloted (under a separate capital program) and production service available
 - Power management software deployed to more than 7,000 desktops in the Executive branch
- Server Consolidation
 - Server Assessment completed to identify candidates for virtualization
 - SharePoint services contract established and service ready for early adopters
- Service Center
 - Help Desk Enterprise Portal implemented for web and telephone service
- Benefits Realization Plan developed

1.1.2 Objectives

When this project is completed, it will provide:

- Clear line of authority for the management of IT functions within the Executive branch
- Strengthen accountability for results
- Standardize IT services and processes through server consolidation, workstation standardization, and service center
- Improve IT service delivery and customer service
- More efficient operations
- Lower the cost of current operations

1.1.3 Major Project Deliverables

- Organization Transition
 - Proposed Organizational Restructure Plan for Executive Branch IT
 - o Transition Implementation Plan
 - Phase 1 Progress Report to Executive and Separately Elected
 - Phase 1 Organization Transition Completion
- Service Delivery Improvement (aka Enterprise Architecture)

- Comprehensive Business Plan for Executive Branch IT Consolidated Organization
- Updated Service Delivery Plans
- Performance Reporting
- o Benefits Realization Report
- Contracts converted to Multi-Year
- Change Management Process
- o Create and oversee implementation of IT Project Manager certification
- Create project manager training program for internal KC processes
- Update project management toolkit
- o Create shared workspace and library for IT project managers in SharePoint

Service Center

- o Develop Executive Branch Service Center Model and Implement
- o Implement service center system
- Server Consolidation
 - Comprehensive Plan for Consolidating Servers in the Exec Br with a Recommendation and Implementation Plan
 - o Develop server management guidelines and procedures and begin training
 - Conduct up to 3 training sessions for implementing the guidelines
 - o Baseline SharePoint Infrastructure
 - o File Server Phase-out Plan
- Workstation Standardization
 - o Build Enterprise Computing Environment for up to 1,500 Thin Clients
 - Develop a server phase out plan that aligns to the Enterprise computing environment as thin clients are added
 - Develop management guidelines for both thin client and non thin client computing desktops and begin training
 - Conduct up to 5 training sessions for implementing the guidelines for support staff

1.1.4 Approach and Techniques

This project will utilize a mix of consultants, county staff and temporary staff to develop the deliverables. The project will be managed by a county project manager. The project team will work through the Steering Committee and the IT SDMs on organization transition and the technology initiatives as they touch the departments.

1.1.5 Impacted Business Areas

OIRM and Executive branch departments will be affected by IT Reorganization in many ways:

Organization structure changes

All IT staff will report to an IT manager or supervisor and up to the CIO. In the departments, all staff in an IT classification will report up to an IT Service Delivery Manager who reports up to the CIO



The IT organization in the central group and the departments will align to the approved structure

Technology changes

Thin client and alternative work station technology will replace PCs as PCs come up for replacement

Server consolidation should be transparent to the business but will change the server support model – virtualization, SharePoint, server consolidation, ERMS

Implementing service center improvements to provide one KCIT Help Desk will change how end users request and receive support with options for self-service

1.1.6 Project Success

At the highest level of defining success, the IT re-organization effort will be considered successful once its five initiatives have completed with their expected deliverables within the Executive departments. This includes:

- Organization transition is completed
- Enterprise architecture processes are in place
- Executive branch servers are consolidated where appropriate
- Workstations are standardized
- Service center is built-out and operational for Executive branch departments and the enterprise

1.2 **Program Scope**

What Will Be Included in the Project

1.2.1 Within the Scope

The IT Reorganization program is comprised of five initiatives with the following activities:

Organization Transition

- Proposed Organization Restructure Plan for Executive Branch IT
- Transition Implementation Plan
- Phase 1 Progress Report to Executive and Separately Electeds
- Phase 1 Transition

Service Delivery Improvements (aka Enterprise Architecture)

- Service delivery plans
 - o Initial plan created for each department in 2007
 - Update template and departments plans in 2009
 - Provide training on template and guidelines
- IT project management
 - o Develop and provide training on toolkit and certification
 - o Develop project/portfolio management SharePoint site, tools, templates, training

- Update existing tools/templates
- Performance measurement
 - o Initial performance measures have been identified
 - o Refine performance measurements and combine
 - Establish tools for automated performance reporting
- Service level agreements
 - Refined and implemented for Enterprise and Decentralized Services
 - Operating level agreements between technology groups to be defined and implemented
- Change management
 - Processes will be defined and implemented
 - Implement one standard countywide change management process for all production changes to IT systems and infrastructure
- Multi-year contraction (IT and telecommunications)
 - Evaluate for master contract, multi-year pricing and volume discount opportunities
 - o Renegotiate, rebid as appropriate
- Plans and reports
 - o Create comprehensive business plan for IT
 - o Developed and update benefits realization report

Server Consolidation

- Server assessment
 - Identify candidates for virtualization, consolidation and shared storage
 - Evaluate consolidation opportunities for print services
 - Evaluate consolidation opportunities for backup and recovery services
- Business case
 - Develop business case for server consolidation
 - o DNS standard
- Implementation
 - Implement Enterprise SharePoint portal to consolidate file servers and provide collaboration tool
 - Implement virtualization service to consolidate servers
- Data center consolidation
 - o Move department servers to the data center when space available

Workstation Standardization

- Alternative Workstation
 - Deploy hosted services and alternative workstation
 - Rolled out began in Q2 2008 and will continue over the next 3-4 year equipment replacement cycle
- Standardize PC management
 - Standardized hardware configuration for PC purchases
 - o Standardized configurations and images for desktop builds
 - o Identify and implement opportunities for standardization of PC management
- Power management
 - Deploy Verdiem to desktops

Service Center

- Service Center model
 - Develop help desk model for tier 1, 2 and 3 support
- Short term improvements for standard software and processes
 - Created Help Desk enterprise portal
- Longer term improvements
 - o Implement One KCIT Help Desk with a standard staffing model, customer service expectations, tools and processes

1.2.2 Beyond the Scope

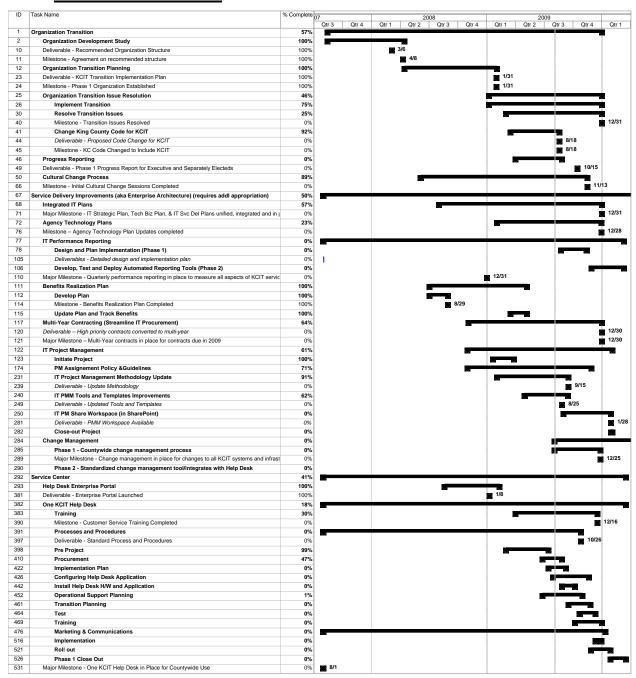
The following will **not** be done by the project:

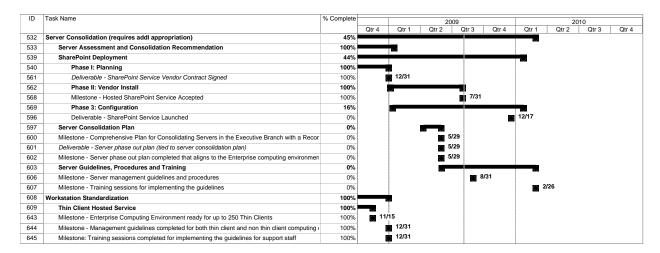
Anything that does not have to do with reorganization of IT personnel and the streamlining and standardizing IT processes and equipment

1.3 **Schedule and Tasks**

What is the Project Schedule and Its Impacts

1.3.1 Schedule and Time Line





Note: Several summary tasks are identified that require additional appropriation before detail plans can be developed and resources identified.

1.3.2 Schedule Dependencies

Organization Transition

 All departments need to complete the transition framework and identify system wide issues before begin transition planning - Done

Performance Reporting

 Automated reporting integrates with single KCIT Help Desk system and Orion monitoring system and possibly uses SharePoint business intelligence as reporting tool

1.3.3 Constraints

□ **Budget** Significant elements of the work plan cannot be provided

without additional budget

Time Availability
Schedule is constrained by the amount of time

management and staff have available for this work effort

1.3.4 Assumptions

Service Center Model

- Existing system can be configured to meet needs if not procurement process will be required
- System can monitor and provide measurements for performance metrics (under Service Center)

IT Reorganization

- □ Pilot is not required may need to do this if process and system changes are significant and departments all needs to make the change at the same time
- □ IT staff, IT Service Delivery Managers and CIO Managers are available to work on the service center model and proposed process changes
- Physical help desk consolidation will be by building

Organization Transition

- No significant issues identified that will prevent implementing organization transition this will become know during issues identification work as part of the transition framework
- □ IT Service Delivery Managers, CIO Managers, department manager and HR Service Delivery Managers have available time to participate in transition planning and implementation



2. Project Cost Management Plan

What will the Project Cost and How will its Costs be Managed

2.1 **Summary**

2.2 Project Budget and Spending Plan

2.2.1 Summary Project Budget and Spending Plan

Summa	ary - Form 1								
	Project Name Submittal Date		ization & Sı	mall Projec	Solution Alte Version		1 - Recomme 1 - Budget Su		
Input de	ata in white cells only								
Year		2007	2008	2009	2010	2011	2012	2013	TOTAL
Project	Costs - Additional Request	0	0	0	0	0	0	0	0
Conting	ency % (See Tab A)	0%	0%	0%	10%	0%	0%	0%	1.43%
Conting		0	0	0	0	0	0	0	0
Project	Costs - Prior Appropriations	115,552	700,647	1,412,991	314,325	0	0	0	2,543,515
	oject Costs	115,552	700,647	1,412,991	314,325	0	0	0	2,543,515
Operation	ng Costs (Note 1)	0	0	0	11,700	19,250	19,250	19,250	69,450
Total Co	ost Outflows	115,552	700,647	1,412,991	326,025	19,250	19,250	19,250	2,612,965
Benefits	S	0	201,750	2,865,537	3,623,830	3,500,898	3,586,785	3,935,333	17,714,133
Net Ann	nual Cash Flow	(115,552)	(498,897)	1,452,546	3,297,805	3,481,648	3,567,535	3,916,083	
Cumula	tive Cash Flow	(115,552)	(614,449)	838,097	4,135,902	7,617,550	11,185,085	15,101,168	
Net Pre	sent Value	(115,552)	(543,748)	641,962	3,157,841	5,640,208	8,017,408	10,456,147	
Identify	Revenue Sources								
Project	2007 Appropriation	907,860							907,860
Project	2004 Appr - IT Unification	12,014							12,014
Project	Five Small Projects		461,353	222,288					683,641
Project	2009 Appropriation			940,000					940,000
Total Pro	oject Revenue	919,874	461,353	1,162,288	0	0	0	0	2,543,515
O&M									0
Note 1: Pla	aceholder value until actual costs are known								
		Cost of Capital	Breakeven Per iod Non- Discounted	Breakeven Period Discounted	NPV \$ (7 yr)	IRR %			
		7.00%	3	3	10,456,147	229.96%			
		* - "Non-Discounted" * - "Discounted" cons * - IRR% will display as	iders effect of time v	alue of money throu	gh incremental Net P		alue of money)		

2.2.2 IT Reorganization Capital Program Detail Project Budget 2007 - 2010 (June 30, 2009)

														2007												
IT Reorganization Spending Plan Summary	Г	Jan-07		Feb-07		Mar-07	Α	pr-07		May-07		Jun-07		Jul-07		Aug-07		Sep-07		Oct-07		Nov-07		Dec-07	Tot	tal Expenses 2007
Organization Transition	\$	-	\$	-	\$	- \$	\$	-	\$	-	\$	-	\$	-	\$	- :	\$	- :	\$	32,680.00	\$	26,625.00	\$	24,469.85	\$	83,774.85
Enterprise Architecture	\$	-	\$	-	\$	- \$	\$	-	\$	-	\$	-	\$	-	\$	- :	\$	- :	\$	-	\$	-	\$	-	\$	-
Service Desk	\$	-	\$	-	\$	- \$	\$	-	\$	-	\$	-	\$	-	\$	- :	\$	- :	\$	-	\$	-	\$	-	\$	-
Server Consolidation	\$	-	\$	-	\$	- \$	\$	-	\$	-	\$	-	\$	-	\$	- :	\$	- :	\$	-	\$	-	\$	-	\$	
Workstation Standardization	\$	-	\$	-	\$	- \$	\$	-	\$	-	\$	-	\$	-	\$	- ;	\$	- :	\$	-	\$	-	\$	17,208.00	\$	17,208.00
Program Management	\$	-	\$	-	\$	- \$	\$	-	\$	-	\$	-	\$	-	\$	- ;	\$	- ;	\$	-	\$	4,328.41	\$	10,240.89	\$	14,569.30
Forecast Total	\$	-	\$	-	\$	- \$	\$	-	\$	-	\$	-	\$	-	\$	- :	\$	- :	\$	32,680.00	\$	30,953.41	\$	51,918.74	\$	115,552.15
Spend Down Actual + Forecast	<u> </u>				s	- 9	\$		\$		\$	_	s	_	\$	_	\$	_	s	32.680.00	s	63.633.41	\$	115.552.15		
	+-		-		•		•		-		-		-		-		_		_	,	-	,	-	,		
Contingency			\$	-																						
IT Reorg Appropriation Less Contingency	\$	919,874.00	\$	919,874.00	\$	919,874.00	\$ 91	19,874.00	\$	919,874.00	\$	919,874.00	\$	919,874.00	\$	919,874.00	\$	919,874.00	\$	887,194.00	\$	856,240.59	\$	804,321.85		
PRB Approved Spend Down			\$	565,000.00	\$	565,000.00	\$ 56	65,000.00	\$	565,000.00	\$	565,000.00	\$	565,000.00	\$	565,000.00	\$	565,000.00	\$	532,320.00	\$	501,366.59	\$	449,447.85		
														2008												
Spending Plan Summary		Jan-08		Feb-08		Mar-08		Apr-08		May-08		Jun-08		Jul-08		Aug-08		Sep-08		Oct-08		Nov-08		Dec-08	То	otal Expenses 2008
IT Reorganization																										
Organization Transition		\$ 18,540.	00	\$ 15,770.0	00 \$	\$ 34,487.50	\$	36,627.8	2 \$	2,445.7	4	\$ 47,720.92	\$	42,330.29	\$	21,627.16	\$	36,653.41	\$	21,503.41	\$	34,603.41	\$	22,223.41	\$	334,533.07
Service Delivery Improvements		\$ -		\$ -	9	\$ -	\$	-	\$	-		\$ -	\$	-	\$		\$	-	\$	-	\$	-	\$	3,191.51	\$	3,191.51
Service Desk		\$ -		\$ -	9	\$ -	\$	-	\$	-		\$ -	\$	5,728.01	\$	5,282.91	\$	5,498.39	\$	5,702.82	\$	4,960.74	\$	12,619.49	\$	39,792.36
Server Consolidation		\$ -		\$ -	97	5 -	\$	-	\$	-		\$ -	\$	5,728.01	\$	5,282.91	\$	5,498.39	69	5,702.82	(A)	4,960.74	(A)	5,707.49	4	32,880.36
Workstation Standardization		\$ -		\$ -	9	\$ 7,350.00		24,282.0		10,385.0		\$ 18,960.86	\$	-	\$	19,433.18	\$	8,324.00	\$	3,358.62	\$	-	\$	185.40	\$	92,279.20
Program Management		\$ 19,472.	_	\$ 13,458.5	_	\$ 17,296.95	\$	15,826.5	_	18,033.6	8	\$ 19,320.34	\$	21,658.68	\$	21,856.04	\$	(43,980.29)	\$	53,945.44	\$	19,430.55	\$	21,651.61	\$	197,970.36
Forecast Total		\$ 38,012.	26	\$ 29,228.5	6 \$	\$ 59,134.45	\$	76,736.4	1 \$	30,864.5	1	\$ 86,002.12	\$	75,444.99	\$	73,482.20	\$	11,993.90	\$	90,213.11	\$	63,955.44	\$	65,578.91	\$	700,646.86
Spend Down Actual + Forecast		\$ 153,564.4	41	\$ 182,792.9	7 5	\$ 241,927.42	\$	318,663.8	3 \$	349,528.3	4	\$ 435,530.46	\$	510,975.45	\$	584,457.65	\$	596,451.55	\$	686,664.66	\$	750,620.10	\$	816,199.01		
Contingency																										
IT Reorg Appropriation Less Contingency		\$ 766,309.5	59	\$ 737,081.0	3 5	\$ 677,946.58	\$	601,210.1	7 \$	570,345.60	6	\$ 484,343.54	\$	408,898.55	\$	335,416.35	\$	323,422.45	\$	233,209.34	\$	1,109,253.90	\$	1,043,674.99		
PRB Approved Spend Down		\$ 411,435.5	59	\$ 382,207.0	3 5	\$ 323,072.58	\$	246,336.1	7 \$	215,471.60	6	\$ 484,343.54	\$	408,898.55	\$	335,416.35	\$	323,422.45	\$	233,209.34	\$	169,253.90	\$	103,674.99		

Operating funds will cover \$10,617 per month July – December 2008 for staff labor - \$23,505 for Organization Transition and \$38,394 for Server Consolidation.

IT Reorganization

								200	9						
Spending Plan Summary	Jan-09	Feb-09	Mar-0	9 Apr	-09 Ma	ıy-09	Jun-09	Jul-	9	Aug-09	Sep-09	Oct-09	Nov-09	Dec-09	Total Expenses 2009
IT Reorganization															
Organization Transition	\$ 5		3.41 \$ 40,3	334.41 \$		16,530.66 \$	39,425.52		233.66 \$	12,953.66	\$ 37,613.66	\$ 35,053.66	\$ 53.66	\$ 29,823.66	\$ 251,183.03
Service Delivery Improvements	\$ \$ 7,52	- \$ 20.01 \$ 9,40	- \$ 7.68 \$ 8,7	- \$ 795.95 \$	- \$ 9,895.84 \$	- \$ 9,836.78 \$	10,256.62	\$ \$ 10	- \$ 601.30 \$	7,950.98	\$ - \$ -	\$ - \$ -	\$ - \$ 8,314.99	\$ - \$ (73,331.51)	\$ - \$ 9,248.64
Service Center	\$ 6,41	9.24 \$ 14,71	5.07 \$ 11,6	\$85.70 \$ 1°	1,251.08 \$	10,773.28 \$	11,239.95	\$ 11	782.28 \$	11,782.28	\$ 11,782.28	\$ 11,782.28	\$ 11,782.28	\$ 121,782.28	\$ 246,778.00
Server Consolidation	\$ (29,80	2.31) \$ 10,29	7.34 \$ 19,5	562.69 \$ 1·	1,251.08 \$	10,773.28 \$	11,239.95	\$ 11 \$	782.28 \$	11,782.28	\$ (28,600.72) \$	\$ 11,782.28 \$ -	\$ 11,782.28 \$ -	\$ (33,935.30) \$	\$ 17,915.13 \$ -
Workstation Standardization	\$	- \$	- \$	- \$	- \$	- \$	-	\$	- \$	-	\$ -	\$ -	\$ -	\$ -	\$ -
Program Management	\$ (28,92	(6.06) \$ 28,96	7.17 \$ 21,0	003.49 \$ 30	0,924.48 \$	29,598.34 \$	20,284.01	\$ 34	288.49 \$	32,469.77	\$ 32,815.68	\$ 32,469.77	\$ 32,469.77	\$ 57,685.50	\$ 324,050.41
Forecast Total	\$ (44,73	5.71) \$ 63,44	0.67 \$ 101,3	382.24 \$ 63	3,376.14 \$	77,512.34 \$	92,446.05	\$ 107	688.01 \$	76,938.97	\$ 53,610.90	\$ 91,087.99	\$ 64,402.98	\$ 102,024.63	\$ 849,175.21
Spend Down Actual + Forecast	\$ 771,463	3.30 \$ 834,903	3.97 \$ 936,28	86.21 \$ 999	,662.35 \$ 1,07	7,174.69 \$ 1	,169,620.74	\$ 1,277,	08.75 \$	1,354,247.72	\$ 1,407,858.62	\$ 1,498,946.61	\$ 1,563,349.59	\$ 1,665,374.22	
Contingency															
IT Reorg Appropriation Less Contingency	\$ 1,088,410	0.70 \$ 1,024,970	0.03 \$ 923,58	87.79 \$ 860	,211.65 \$ 78	2,699.31 \$	690,253.26	\$ 582,	65.25 \$	505,626.28	\$ 452,015.38	\$ 360,927.39	\$ 296,524.41	\$ 194,499.78	
PRB Approved Spend Down	\$ 148,410	0.70 \$ 84,970	0.03 \$ 923,50	87.79 \$ 860	,211.65 \$ 78	2,699.31 \$	690,253.26	\$ 582,	65.25 \$	505,626.28	\$ 452,015.38	\$ 360,927.39	\$ 296,524.41	\$ 194,499.78	
Spending Plan Summary	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-1		Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Total Expenses 2010	Total Expenses 2007-2010
IT Reorganization															
Organization Transition	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	s -	· ·	- \$			-	- \$ - - \$ -	\$ - \$ -	\$ - \$ -	\$ 669,490.95 \$ -
Service Delivery Improvements	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$	- \$	-	\$	- \$	- \$ -	\$ -	\$ -	\$ 12,440.15
Service Center	\$ 82,635.75	\$ 17,735.75	\$ 12,135.75 \$ -	\$ 12,135.75	\$ 12,135.75	\$ 12,135.	-	- \$				- s -	\$ - \$ -	\$ 148,914.50 \$ -	\$ 435,484.86
Server Consolidation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$	- \$	-	\$	- \$	- \$ -	\$ -	\$ -	\$ 50,795.49
Workstation Standardization	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ -	T	- \$ - \$	-	\$	- \$ - \$	- \$ - - \$ -	\$ -	\$ - \$ -	\$ - \$ 109,487.20
Program Management	\$ 22,750.98	\$ 22,750.98	\$ -	\$ -	\$ -	\$ -	\$	- \$	-	\$	- \$	- \$ -	\$ -	\$ 45,501.96	\$ - \$ 582,092.03
	\$ 105,386.73	\$ 40,486.73	\$ 12,135.75	\$ 12,135.75	\$ 12,135.75	\$ 12,135.	75 \$	- \$	-	\$	- \$	- \$ -	\$ -	1	\$ 1,859,790.68
Spend Down Actual + Forecast	\$ 1,770,760.95	\$ 1,811,247.68	\$ 1,823,383.43	\$ 1,835,519.18	\$ 1,847,654.93	\$ 1,859,790.	68 \$ 1,859,7	90.68 \$,859,790.6	8 \$ 1,859,790	.68 \$ 1,859,790	68 \$ 1,859,790.6	8 \$ 1,859,790.68		
Contingency															
IT Reorg Appropriation Less Contingency	\$ 89,113.05	\$ 48,626.32	\$ 36,490.57	\$ 24,354.82	\$ 12,219.07	\$ 83.	32 \$	83.32 \$	83.3	2 \$ 83	.32 \$ 83	32 \$ 83.3	2 \$ 83.32		
PRB Approved Spend Down	\$ 89,113.05	\$ 48,626.32	\$ 36,490.57	\$ 24,354.82	\$ 12,219.07	\$ 83.	32 \$	83.32 \$	83.3	2 \$ 83	.32 \$ 83	32 \$ 83.3	2 \$ 83.32		



2.2.3 Four Small Projects Detail Project Budget 2008 - 2010 (June 30, 2009)

Spending Plan Summany Spen					-							-	2	2008												
Contingenome	Spending Plan Summary		Jan-08	Feb-	08	Mar-08	Apr	-08	May	-08	Jun	-08				Aug-08		Sep-08		Oct-08	Г	Nov-08		Dec-08	Tota	
Service Data Serv	Small Projects																									
Second part	Organization Transition	\$		\$		*			\$		5	-	\$		\$		\$	-	\$		\$		\$		\$	-
Second Continue		\$		\$		*	-		\$		5		\$		\$		\$	14,528.00	\$		\$		\$		\$	14,528.00
Performal Management S S S S S S S S S		\$		\$		Ψ	Ψ		\$,	5		\$		\$		\$	-	\$		\$		\$		\$	-
Process Since Si		-		s		*	-		\$				\$		\$		\$		\$		s		\$		\$	
Forecast Total		-		s		\$	- \$		\$		8		\$		\$		\$	-	\$		s		\$		s	
Contingency Small Projects Appropriation Law Contingency Small Projects Small Proj		\$	-	\$	-	\$	- \$	-	\$	- \$	\$	-	\$	-	\$	-	\$	14,528.00	\$	-	\$	-	\$	-	\$	14,528.00
Second Projects Appropriation Less Contingency Size 27,455.00 Size 2	Spend Down Actual + Forecast	\$	-	\$	-	\$	- \$	-	\$	- 5	\$	-	\$	-	\$	-	\$	14,528.00	\$	14,528.00	\$	14,528.00	\$	14,528.00		
PRB Approved Spend Down S	Contingency																									
Spending Plan Summary Jan-09	Small Projects Appropriation Less Contingency	\$	527,435.0	0 \$ 527,4	35.00	\$ 527,435	.00 \$ 527	,435.00	\$ 527	,435.00	\$ 527	,435.00	\$ 5	27,435.00	\$	527,435.00	\$	512,907.00	\$	512,907.00	\$	512,907.00	\$	512,907.00		
Spending Plan Summary	PRB Approved Spend Down	\$	-	\$	-	\$	- \$	-	\$	- !	\$	-	\$	-	\$	461,353.00	\$	446,825.00	\$	446,825.00	\$	446,825.00	\$	446,825.00		
Spending Plan Summary							.,						2	009												
Performance Reporting Perf	Spending Plan Summary		Jan-09	Feb-0	9	Mar-09	Apr	-09	May	-09	Jun	-09				Aug-09		Sep-09		Oct-09		Nov-09		Dec-09	Expe	
Performance Reporting Perf	Small Projects																									
Project Management \$ 45,000 0 \$ \$ 1.52,95 0 \$ 1.92,00 \$ 1.93,00 0 \$ 1.	-	•	_	¢	_	۹	- ¢	_	۹.		:	-	9	_	\$		•	_	¢		e	36 200 00	¢		e	26 200 00
Agency Technology Plans S 4,889 84 \$12,924,25 \$8,342,74 \$8,019,33 \$7,667,63 \$8,014,70 \$8,798,34		\$	45 000 0	0 \$		•	· ·		s		, 27	7 945 00	S		-		\$	22 420 00	\$		S					
Multi-Year Contracting S 4,889 84 S 12,924 25 S 8,447 84 S 12,924 25 S 8,445,000 0 S S S S S S S S		\$		\$		•			s		,,	- ,545.00	s		•	11,420.00	\$		\$		_					
Collaboration Tools		\$	4 889 8	4 \$ 12		*	-	8 019 33	\$:		. ,	8 014 70	s	8 798 34	\$	8 798 34	s	8 798 34	\$		s					
Forecast Total \$ 49,889.84 \$ 12,242.5 \$ 53,42.74 \$ 9,548.74 \$ 7,667.63 \$ 35,999.70 \$ 18,738.34 \$ 20,218.34 \$ 71,601.34 \$ 25,811.96 \$ 83,106.35 \$ 158,369.60 \$ \$ 547,178.80	_	\$	4,000.0	\$ 12,	- !	,.		-	s	- 9	,	-	s	0,730.04	\$	0,730.54	s.		\$		s	-00.55	s.	- 425.46		
Spend Down Actual + Forecast S 64,417,84 S 77,342.09 S 130,684.83 S 140,233.54 S 147,901.17 S 183,860.87 S 202,599.21 S 222,817.55 S 294,418.89 S 300,230.85 S 403,337.20 S 561,706.80		•	40 880 R	4 \$ 120	24.25			9 548 71	•	7 667 63 \$	31	5 959 70	¢	18 738 34	¢	20 218 34	٩		¢	25 811 96	ę	83 106 35	ç	158 369 60	¢	
Contingency Contingency Sage	1 Orecast Total		40,000.0		220	• 00,012	🔻 🔍	0,010	•	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, ,	5,000.70	•	10,700.01	•	20,210.01	*	7 1,001.04	•	20,011.00	Ť	00,100.00	Ť	100,000.00	Ψ.	541,110.00
Small Projects Appropriation Less Contingency S 396,935.16 S 384,010.91 S 552,956.00 S 543,407.29 S 543	Spend Down Actual + Forecast	\$	64,417.8	4 \$ 77,3	42.09	\$ 130,684	.83 \$ 140	,233.54	\$ 147	901.17	183,	,860.87	\$ 2	02,599.21	\$	222,817.55	\$	294,418.89	\$	320,230.85	\$	403,337.20	\$	561,706.80		
PRB Approved Spend Down S 396,935.16 S 384,010.91 S 396,750.17 S 37,201.46 S 379,533.83 S 343,574.13 S 324,835.79 S 304,617.45 S 233,016.11 S 207,204.15 S 124,097.80 S (34,271.80)	Contingency																									
Spending Plan Summary Jan-10 Feb-10 Mar-10 Apr-10 May-10 Jun-10 Jun-10 Jun-10 Jun-10 Jun-10 Aug-10 Sep-10 Oct-10 Nov-10 Dec-10 Expenses 2010	Small Projects Appropriation Less Contingency	\$	396,935.1	6 \$ 384,0	10.91	\$ 552,956	.00 \$ 543	,407.29	\$ 535	739.66	499,	,779.96	\$ 4	81,041.62	\$	460,823.28	\$	389,221.94	\$	363,409.98	\$	280,303.63	\$	121,934.03		
Spending Plan Summary Jan-10 Feb-10 Mar-10 Apr-10 May-10 Jun-10 Jun-10 Jul-10 Aug-10 Sep-10 Oct-10 Nov-10 Dec-10 Expenses 2010 2007-2010	PRB Approved Spend Down	\$	396,935.1	5 \$ 384,0	10.91	\$ 396,750	.17 \$ 387	,201.46	\$ 379	533.83	343,	,574.13	\$ 3	24,835.79	\$	304,617.45	\$	233,016.11	\$	207,204.15	\$	124,097.80	\$	(34,271.80)		
Spending Plan Summary Jan-10 Feb-10 Mar-10 Apr-10 May-10 Jun-10 Jun-10 Jul-10 Aug-10 Sep-10 Oct-10 Nov-10 Dec-10 Expenses 2010 2007-2010						<u> </u>						2010)			<u> </u>		,		•						
Performance Reporting \$ 18,000.00 \$. \$ 102,006.00 \$.	Spending Plan Summary	Jan	-10	Feb-10	м	ar-10	Apr-10	May	<i>-</i> -10	Jun-1	0			Aug-10	0	Sep-10		Oct-10		Nov-10		Dec-10	Ex			
Performance Reporting \$ 18,000.00 \$. \$ 102,006.00 \$.	Small Projects																									
Project Management \$ \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ -	•	\$ 18	3,000.00 \$		\$ 1	102,006.00 \$		\$	- 1	\$	- \$	3	- 1	\$		\$		\$ -		-	9	-	\$	120,006.00	\$	156,206.00
Multi-Year Contracting \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$		\$	- \$	-	\$	- \$	-	\$	-	\$	- \$	5	-	\$		\$	-	\$ -	\$	-	9	-	\$		\$	
Collaboration Tools S S S S S S S S S S S S S S S S S S S	Agency Technology Plans	\$	-		-	- \$		\$		*			-	\$		-	-				9	-	\$	- 1	\$	
Forecast Total \$ 18,000.00 \$ - \$ 102,006.00 \$ - \$ \$ 102,006.00 \$ - \$ \$ - \$ \$ - \$ \$ - \$ \$ - \$ \$ - \$ \$ - \$ \$ - \$ \$ - \$ \$ 102,006.00 \$ \$ 681,712.80 \$ 6	•	\$						\$		*				\$		*		-		•			\$		\$	
Spend Down Actual + Forecast \$ 579,706.80 \$ 579,706.80 \$ 681,712.80 \$		\$	Ψ.		7	Ψ.		\$		·				\$		Ψ		*			_ '	<u> </u>	\$	-	\$	
Contingency \$ 103,934.03 \$ 103,934.03 \$ 1,928.03 \$ 1,92	Forecast Total	\$ 18	8,000.00 \$	-	\$ 1	102,006.00 \$	-	\$	-	\$	- \$	3	-	\$	-	\$	-	\$ -	. \$	-	\$	-	\$	120,006.00	\$	681,712.80
Contingency \$ 103,934.03 \$ 103,934.03 \$ 1,928.03 \$ 1,92	Spend Down Actual + Forecast	\$ 579	706.80 \$	579,706 80	\$ 65	31.712.80 \$	681.712.80	\$ 681	.712.80	\$ 681.71	12.80 \$	681 7	12.80	\$ 681.71	2.80	\$ 681.712	2.80	\$ 681,712.8	30 9	\$ 681,712.8	80 9	\$ 681.712.80				
	· ·	2 575,	,	3. 0,. 03.00	- 00	, <u></u>	20.,2.00	, 301	,2.03	- 55.,1		,1		+ 00.,/1		Ç 00.,712		, Jo.,. 12.0		,2.0	1					
PRB Approved Spend Down \$ (52,271.80) \$ (52,271.80) \$ (154,277.80)	Small Projects Appropriation Less Contingency	\$ 103,	,934.03 \$	103,934.03	\$	1,928.03 \$	1,928.03	\$ 1	,928.03	\$ 1,92	28.03 \$	1,92	28.03	\$ 1,92	28.03	\$ 1,928	3.03	\$ 1,928.0	03 \$	\$ 1,928.0	3 5	\$ 1,928.03				
	PRB Approved Spend Down	\$ (52,	,271.80) \$	(52,271.80	\$ (15	54,277.80) \$	(154,277.80)	\$ (154	,277.80)	\$ (154,27	77.80) \$	(154,2	77.80)	\$ (154,27	7.80) \$ (154,277	'.80)	\$ (154,277.8	30) \$	\$ (154,277.8	80) \$	\$ (154,277.80))			

2.2.4 IT Reorganization Capital Program Detail Spending Plan (January 30, 2009)

The Content of Spending Part Number 196-97 No97								2007						
Company Comp								2007						
Degreemen	Spending Plan Summary	Jan-07	Feb-07	Mar-07	Apr-07	May-07	Jun-07	Jul-07	Aug-07	Sep-07	Oct-07	Nov-07	Dec-07	
Content Accordance	Staff Lahor													
Excessor Content		s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -
Secret Consistence			s -	\$ -		s -	s -		\$ -	s -	\$ -	\$ -	s -	s -
Proceedings													s -	\$ -
Property Property	Workstation Standardization						\$ -						\$ -	\$ -
Control of Control o		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Consideration	Program Management	\$ -	s -	\$ -	\$ -	s -	\$ -	9	\$ -	\$ -	\$ -		\$ 10,216.89	\$ 14,545.30
Committee Comm		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,328.41	\$ 10,216.89	\$ 14,545.30
Emproyne Architecture														
Progress Processed Services		*	\$ -	\$ -		\$ -	\$ -		\$ -	\$ -	\$ 32,680.00	\$ 21,375.00	\$ 24,367.50	\$ 78,422.50
Mean		*		\$ -		\$ -	\$ -		\$ -		\$ -	\$ -	\$ -	\$ -
Second Decomposition Second Decomposition		*	\$ -	\$ -		3 -	•		3 -	÷ -		•	\$ -	\$ -
Progress Management			\$ -				•				•			\$ -
Contained Services			9 -	\$ -		9 .	9 -		\$ -		\$ -	\$ -	\$ -	\$ -
Professional Services			9	•	*	9	¢ .	•	9	-	\$ 22,690,00	\$ 21.275.00	\$ 24.267.60	\$ 78,422.50
Company Continues S		,	,	9	9		· .	,	9	9	9 32,000.00	a 21,3/3.00	\$ 24,307.30	3 70,422.30
Estimate Architecture		s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -
Server Consciolation Server Consciolation			s -	\$ -		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Workston Stundenschaller														\$ -
Project Management	Workstation Standardization		\$ -	\$ -		\$ -	\$ -							\$ -
Processional Services S	Service Desk	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Processional Services S		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Operation		\$ -	ş -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Emprise Architecture														
Service Consolitation		*	\$ -	\$ -		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Workstand Standardiscation		*		\$ -		\$ -	\$ -	*	\$ -			\$ -	\$ -	\$ -
Service Deak		\$ -	\$ -	\$ -	\$ -	S -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Program Management		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Marchanes/Software			\$ -	\$ -		\$ -	\$ -		\$ -	*	\$ -	\$ -	\$ -	\$ -
National Conference			\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -	\$ -
Comparation Freedom S		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Enterprise Architecture			_	_						_	_			
Service Consolidation S			s -			s -	•				•			\$ - \$ -
Variation Standardization S				2 -										\$ -
Service Desk							9 -			+			\$ 17 200 00	\$ 17,208.00
Program Management		9 -	9 -	\$ -	9 -	9 .	9 -	*	\$ -	s -	\$ -	\$ -	\$ 17,200.00	\$ 17,208.00
Mardware/Software S		9	9	9	9	9	9	9	9	¢ .	9	9	9	9
Training	Hardware/Software	\$.	s .	٠.	\$.	\$.	\$.	\$.	4 .		\$.	٠ .	\$ 17 208 00	\$ 17,208.00
Organization Transition S		*		-	*	•	*	•	*	Ť	Ť	*	*,======	,
Enterprise Archhecture		s -	s -	s -	s -	S -	s -	s -	s -	s -	s -	\$ 5,250.00	s -	\$ 5,250.00
Service Desk S		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	s -
Service Desk S S S S S S S S S	Server Consolidation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Program Management	Workstation Standardization	\$ -	s -	\$ -		s -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	s -
Travel	Service Desk	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Travel			\$ -	\$ -		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Organization Transition S		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,250.00	\$ -	\$ 5,250.00
Enterprise Architecture														
Service Consolidation S			\$ -	\$ -		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Vorkstation Standardization S														\$ -
Service Desk S										+				\$ -
Program Management		\$ -	\$ -	\$ -		\$ -	\$ -	*	\$ -	5 -	5 -	\$ -	\$ -	\$ -
Travel S		\$ -	3 -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	s -	s -	\$ ·
Miscellaneous	riogram wanagement	\$ -	\$ -	ş -	\$ -	S -	\$ -	9	ş -	\$ -	\$ -	s -	s -	s -
Organization Transition S		a -		a -	ş -	•	a -	a -	3 -	a -	•	a -	a -	ə -
Enterprise Architecture		e	e	e	e	e	e	e	e	e	e	e	\$ 100.05	\$ 102.35
Service Consolidation S										•	•	•	e 102.35	\$ 102.35 \$ -
Windstation Standard/dization S										•			s -	\$ -
Service Desk S S S S S S S S S			-	s -		-	s -		-	*	•	s -	s -	s -
Program Management S		s -	s -	s -		s -	s -		\$ -	\$ -	s -	s -	s -	s .
Miscellaneous S		s -	s -	s -		s -	s -		\$ -	\$ -	s -	s -	\$ 24.00	\$ 24.00
Forecast Total 5 - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ 32,680.00 \$ 30,953.41 \$ 51,918.74 \$ 115,552.15 Spend Down Actual + Forecast			\$ -	\$ -		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -		\$ 126.35
Spend Down Actual + Forecast \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ 32,680.00 \$ 63,633.41 \$ 115,552.15 Contingency - 5% \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ -		•	s -	s -	s -	s -	s -		s -		\$ 32,680.00	\$ 30.953.41		\$ 115,552.15
Contingency - 5% \$ - Appropriation Less Contingency Spend Down \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 887,194.00 \$ 865,240.59 \$ 804,321.85	i diedast i diai	· .	-	<u> </u>		•	· -	<u> </u>	ļ -	* .	- 02,000.00	- 00,000.41	- 0.,0.0.74	,
Contingency - 5% \$ - Appropriation Less Contingency Spend Down \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 887,194.00 \$ 865,240.59 \$ 804,321.85														
Contingency - 5% \$ - Appropriation Less Contingency Spend Down \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 887,194.00 \$ 865,240.59 \$ 804,321.85	Smand Davin Astrol - Farrance		<u> </u>				•			•	£ 22.000.00	e en con ::	£ 445.550.55	
Appropriation Less Contingency Spend Down \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 919,874.00 \$ 887,194.00 \$ 866,240.59 \$ 804,321.85				•	ə -	• -	• -	• -	•	· -	ა ა2,680.00	a 03,633.41	a 110,552.15	
	Contingency - 5%		\$ -											
	Appropriation Less Contingency Spend Down	\$ 919.874.00	\$ 919 874 00	\$ 919 874 00	\$ 919.874.00	\$ 919.874.00	\$ 919.874.00	\$ 919.874.00	\$ 919 874 00	\$ 919.874.00	\$ 887 194 00	\$ 856 240 50	\$ 804 321 95	
PRB Approved Spend Down \$ 565,000.00 \$ 565,000.00 \$ 565,000.00 \$ 565,000.00 \$ 565,000.00 \$ 565,000.00 \$ 565,000.00 \$ 565,000.00 \$ 565,000.00 \$ 501,366.59 \$ 449,447.85		Ç 313,074.00		-										
	PRB Approved Spend Down		\$ 565,000.00	\$ 565,000.00	\$ 565,000.00	\$ 565,000.00	\$ 565,000.00	\$ 565,000.00	\$ 565,000.00	\$ 565,000.00	\$ 532,320.00	\$ 501,366.59	\$ 449,447.85	

IT December in the second							2008						
IT Reorganization Spending Plan Summary	Jan-08	Feb-08	Mar-08	Apr-08	May-08	Jun-08	Jul-08	Aug-08	Sep-08	Oct-08	Nov-08	Dec-08	Total Expenses 2008
Staff Labor													
Organization Transition	\$ -	\$ -	\$ -	\$ 27,500.00	\$ -	\$ 27,500.00	\$ -	\$ -	\$ 27,500.00	\$ -	\$ 27,500.00	\$ -	\$ 110,000.00
Service Delivery Improvements Server Consolidation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$ 5,728.01	\$ - \$ 5,282.91	\$ 5,498.39	\$ - \$ 5,702.82	\$ 4,960.74	\$ 3,191.51 \$ 5,707.49	\$ 3,191.51 \$ 32,880.36
Workstation Standardization	s -	s -	s -	\$ 2,132.39	\$ 10,385.09	\$ 10,377.11	\$ 5,726.01	\$ 5,262.91	\$ 5,496.39	\$ 5,702.62	\$ 4,960.74	\$ 5,707.49	\$ 22,894.59
Service Desk	s -	s -	s -	\$ -	\$ -	\$ -	\$ 5,728.01	\$ 5,282.91	\$ 5,498.39	\$ 5,702.82	\$ 4,960.74	\$ 5,707.49	\$ 32,880.36
Program Management	\$ 18,688.56	\$ 13,458.56	\$ 17,257.95	\$ 15,826.54	\$ 18,033.68	\$ 19,048.93	\$ 21,658.68	\$ 19,987.29	\$ (43,980.29)	\$ 53,945.44	\$ 7,815.59	\$ 21,576.61	\$ 183,317.54
Staff Labor	\$ 18,688.56	\$ 13,458.56	\$ 17,257.95	\$ 45,458.93	\$ 28,418.77	\$ 56,926.04	\$ 33,114.70	\$ 30,553.11	\$ (5,483.51)	\$ 65,351.08	\$ 45,237.07	\$ 36,183.10	\$ 385,164.36
Consulting IT Services					_								_
Organization Transition Service Delivery Improvements	\$ 16,910.00 \$ -	\$ 15,770.00	\$ 34,487.50	\$ 8,970.00 \$ -	\$ -	\$ 20,000.00 \$ -	\$ 42,000.00	\$ 21,450.00 \$ -	\$ 9,100.00 \$ -	\$ 21,450.00 \$ -	\$ 7,050.00 \$ -	\$ 22,170.00	\$ 219,357.50
Server Consolidation	s -	s -	s -	\$ -	\$ -	\$ -	\$ -	s -	s -	s -	s -	\$ -	s -
Workstation Standardization	s -	s -	s -	\$ -	s -	\$ -	s -	s -	s -	s -	s -	s -	s -
Service Desk	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Program Management	s -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Consulting IT Services	\$ 16,910.00	\$ 15,770.00	\$ 34,487.50	\$ 8,970.00	\$ -	\$ 20,000.00	\$ 42,000.00	\$ 21,450.00	\$ 9,100.00	\$ 21,450.00	\$ 7,050.00	\$ 22,170.00	\$ 219,357.50
Professional Services													
Organization Transition	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Service Delivery Improvements	\$ -	5 -	\$ -	\$ -	5 -	\$ -	\$ -	\$ -	5 -	5 -	5 -	\$ -	\$ -
Server Consolidation Workstation Standardization	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ 8,583.75	\$ - \$ -	\$ - \$ -	s -	\$ -	\$ - \$ -	\$ - \$ -	\$ 8,583.75
Service Desk	s -	s -	\$ -	s -	\$ -	\$ 0,000.75	\$ -	s -	s -	š -	s -	s -	\$ -
Program Management	s -	s -	s -	s -	s -	\$ -	s -	s -	s -	s -	\$ -	s -	s -
Professional Services	\$ -	\$ -	s -	\$ -	\$ -	\$ 8,583.75	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,583.75
Internal Service													
Organization Transition	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Service Delivery Improvements	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Server Consolidation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Workstation Standardization Service Desk	\$ -	s -	s -	\$ -	s -	\$ -	s -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Program Management	\$ - \$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -	\$ -	\$ 6,912.00	\$ 6,912.00
Hardware/Software	٠ .	\$.	s .	s -	s .	s .	s .	٠ .	\$.	\$.	\$.	\$ 6,912.00	\$ 6,912.00
Hardware/Software	•								•		•	0,512.00	0,012.00
Organization Transition	s -	s -	s -	s -	\$ -	\$ -	\$ -	s -	\$ -	s -	\$ -	s -	s -
Service Delivery Improvements	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Server Consolidation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Workstation Standardization	\$ -	\$ -	\$ -	\$ 19,279.66	\$ -	\$ -	\$ -	\$ 19,433.18	\$ 8,324.00	\$ 3,358.62	\$ -	\$ 185.40	\$ 50,580.86
Service Desk	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Program Management Hardware/Software	\$ -	\$ -	\$ -	\$ - \$ 19,279.66	\$ -	\$ -	\$ -	\$ 19,433.18	\$ 8,324.00	\$ 3,358.62	\$ -	\$ - \$ 185.40	\$ 50,580.86
Training	,	,		ψ 13,273.00	,	Ψ -	,	9 19,433.10	\$ 0,324.00	9 3,330.02	,	\$ 100.40	\$ 30,300.00
Organization Transition	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -
Service Delivery Improvements	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Server Consolidation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Workstation Standardization	\$ -	\$ -	\$ 7,350.00	\$ 2,870.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,220.00
Service Desk	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Program Management	s -	\$ -	\$ 7,350.00	\$ - \$ 2,870.00	S -	S -	\$ - \$ -	\$ -	S -	\$ -	S -	s -	\$ -
Training Travel	\$ -	\$ -	\$ 7,350.00	\$ 2,870.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,220.00
Organization Transition	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -
Service Delivery Improvements	\$ -	\$ -	s -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Server Consolidation	\$ -	\$ -	s -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Workstation Standardization	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Service Desk	\$ -	s -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Program Management	\$ 783.70	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 783.70
Travel	\$ 783.70	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 783.70
Miscellaneous													
Organization Transition Service Delivery Improvements	\$ 1,630.00	\$ -	\$ -	\$ 157.82	\$ 2,445.74	\$ 220.92	\$ 330.29	\$ 177.16	\$ 53.41	\$ 53.41	\$ 53.41	\$ 53.41	\$ 5,175.57
Service Delivery Improvements Server Consolidation	٠ .	· ·	· ·	s -	٠ .	\$	٠ .	s -	9 -	\$ -	¢ -	\$ -	\$
Workstation Standardization	s -	s -	š -	\$ -	s -	s -	s -	s -	s -	s -	s -	s -	s -
Service Desk	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Program Management	\$ -	\$ -	\$ 39.00	\$ -	\$ -	\$ 271.41	\$ -	\$ 1,868.75	\$ -	\$ -	\$ 11,614.96	\$ 75.00	\$ 13,869.12
Miscellaneous	\$ 1,630.00	\$ -	\$ 39.00	\$ 157.82	\$ 2,445.74	\$ 492.33	\$ 330.29	\$ 2,045.91	\$ 53.41	\$ 53.41	\$ 11,668.37	\$ 128.41	\$ 19,044.69
Forecast Total	\$ 38,012.26	\$ 29,228.56	\$ 59,134.45	\$ 76,736.41	\$ 30,864.51	\$ 86,002.12	\$ 75,444.99	\$ 73,482.20	\$ 11,993.90	\$ 90,213.11	\$ 63,955.44	\$ 65,578.91	\$ 700,646.86
Spend Down Actual + Forecast Contingency	\$ 153,564.41	\$ 182,792.97	\$ 241,927.42	\$ 318,663.83	\$ 349,528.34	\$ 435,530.46	\$ 510,975.45	\$ 584,457.65	\$ 596,451.55	\$ 686,664.66	\$ 750,620.10	\$ 816,199.01	
		1.											
Appropriation Less Contingency Spend Down	\$ 766,309.59	\$ 737,081.03	\$ 677,946.58	\$ 601,210.17	\$ 570,345.66	\$ 484,343.54	\$ 408,898.55	\$ 335,416.35	\$ 323,422.45	\$ 233,209.34	\$ 1,109,253.90	\$ 1,043,674.99	
PRB Approved Spend Down	\$ 411,435.59	\$ 382,207.03	\$ 323,072.58	\$ 246,336.17	\$ 215,471.66	\$ 484,343.54	\$ 408,898.55	\$ 335,416.35	\$ 323,422.45	\$ 233,209.34	\$ 169,253.90	\$ 103,674.99	

							2009						
IT Reorganization													Total
Spending Plan Summary	Jan-09	Feb-09	Mar-09	Apr-09	May-09	Jun-09	Jul-09	Aug-09	Sep-09	Oct-09	Nov-09	Dec-09	Expenses 2009
Staff Labor													
Organization Transition	s -	s -	\$ 29,770.00	s -	s -	\$ 29,646.86	s -	s -	\$ 29,770.00	s -	s -	\$ 29,770.00	\$ 118,956.86
Service Delivery Improvements	\$ 7,520.01	\$ 9,407.68	\$ 8,795.95	\$ 9,895.84	\$ 9,836.78	\$ 10,256.62	\$ 10,601.30	\$ 7,950.98	\$ -	\$ -	\$ 8,314.99	\$ (73,331.51)	\$ 9,248.64
Server Consolidation	\$ (29,802.31) \$ 10,297.34	\$ 11,685.69	\$ 11,251.08	\$ 10,773.28	\$ 11,239.95	\$ 11,782.28	\$ 11,782.28	\$ (28,600.72)	\$ 11,782.28	\$ 11,782.28	\$ (33,935.30)	\$ 10,038.13
Workstation Standardization	s -	s -	s -	s -	s -	\$ -	s -	s -	\$ -	\$ -	s -	\$ -	s -
Service Center	\$ 5,512.42	\$ 10,248.27	\$ 11,685.70	\$ 11,251.08	\$ 10,773.28	\$ 11,239.95	\$ 11,782.28	\$ 11,782.28	\$ 11,782.28	\$ 11,782.28	\$ 11,782.28	\$ 11,782.28	\$ 131,404.38
Program Management	\$ (28,926.06	\$ 28,402.90	\$ 21,003.49	\$ 30,999.48	\$ 29,598.34	\$ 20,284.01	\$ 32,469.77	\$ 32,469.77	\$ 32,469.77	\$ 32,469.77	\$ 32,469.77	\$ 32,469.77	\$ 296,180.78
Staff Labor	\$ (45,695.94) \$ 58,356.19	\$ 82,940.83	\$ 63,397.48	\$ 60,981.68	\$ 82,667.39	\$ 66,635.63	\$ 63,985.31	\$ 45,421.33	\$ 56,034.33	\$ 64,349.32	\$ (33,244.76)	\$ 565,828.79
Consulting IT Services													
Organization Transition	s -	\$ -	\$ 10,478.00	s -	\$ 16,477.00	\$ 9,725.00	\$ 39,180.00	\$ 12,900.00	\$ 7,790.00	\$ 35,000.00	s -	\$ -	\$ 131,550.00
Service Delivery Improvements	\$ -	\$ -	s -	\$ -	\$ -	\$ -	\$ -	s -	\$ -	\$ -	\$ -	\$ -	\$ -
Server Consolidation	s -	\$ -	s -	s -	s -	\$ -	\$ -	s -	\$ -	\$ -	s -	\$ -	s -
Workstation Standardization	s -	s -	s -	s -	\$ -	\$ -	\$ -	s -	\$ -	\$ -	\$ -	\$ -	s -
Service Center	S -	s -	s -	s -	s -	s -	s -	s -	\$ -	s -	s -	\$ -	s -
Program Management	S -	s -	s -	s -	\$ -	s -	\$ -	S -	\$ -	s -	\$ -	\$ -	s -
Consulting IT Services	s -	\$ -	\$ 10,478.00	\$ -	\$ 16,477.00	\$ 9,725.00	\$ 39,180.00	\$ 12,900.00	\$ 7,790.00	\$ 35,000.00	\$ -	\$ -	\$ 131,550.00
Professional Services						1							
Organization Transition	s -	S -	s -	s -	s -	\$ -	s -	s -	\$ -	\$ -	\$ -	\$ -	s -
Service Delivery Improvements	s -	s -	s -	s -	\$ -	s -	s -	s -	s -	s -	\$ -	\$ -	s -
Server Consolidation	s -	s -	s -	s -	\$ -	\$ -	s -	s -	s -	\$ -	\$ -	\$ -	s -
Workstation Standardization	s -	S -	s -	\$ -	s -	\$ -	s -	s -	s -	s -	\$ -	\$ -	\$
Service Center	s -	S -	s -	s -	s -	S -	s -	s -	s -	s -	\$ -	\$ 22,000.00	\$ 22,000.00
Program Management	s -	S -	S -	S -	S -	S -	s -	S -	\$ -	S -	\$ -	\$ -	S -
Professional Services	s -	s -	s -	\$ -	\$ -	\$ -	s -	s -	\$ -	\$ -	\$ -	\$ 22,000.00	\$ 22,000.00
l			l			1							
Internal Service													
Organization Transition	s -	\$ -	s -	s -	s -	\$ -	\$ -	s -	\$ -	\$ -	s -	\$ -	s -
Service Delivery Improvements	s -	\$ -	s -	s -	s -	\$ -	\$ -	s -	\$ -	\$ -	s -	\$ -	s -
Server Consolidation	s -	s -	s -	s -	s -	\$ -	s -	s -	\$ -	\$ -	s -	\$ -	s -
Workstation Standardization	\$ -	s -	s -	s -	\$ -	\$ -	\$ -	s -	\$ -	\$ -	s -	\$ -	s -
Service Center	\$ -	\$ 4,466.80	s -	\$ -	\$ -	\$ -	\$ -	s -	\$ -	\$ -	\$ -	\$ -	\$ 4,466.80
Program Management	S -	s -	s -	s -	\$ -	s -	\$ -	S -	\$ -	\$ -	\$ -	\$ -	S -
	s -	\$ 4,466.80	s -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,466.80
Hardware/Software													
Organization Transition	s -	\$ -	s -	s -	s -	\$ -	\$ -	s -	\$ -	\$ -	s -	\$ -	s -
Service Delivery Improvements	s -	s -	s -	s -	s -	\$ -	s -	s -	\$ -	\$ -	s -	\$ -	s -
Server Consolidation	\$ -	s -	s -	s -	s -	\$ -	\$ -	s -	\$ -	\$ -	Ψ	\$ -	s -
Workstation Standardization	s -	\$ -	s -	s -	s -	\$ -	\$ -	s -	\$ -	s -	\$ -	\$ -	s -
Service Center	s -	\$ -	s -	s -	s -	s -	\$ -	s -	\$ -	s -	\$ -	\$ 75,000.00	\$ 75,000.00
Program Management	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	s -
Hardware/Software	s -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000.00	\$ 75,000.00
Training								_					
Organization Transition	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Service Delivery Improvements	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	s -	\$ -	\$ -		\$ -	\$ -
Server Consolidation	\$ -	\$ -	\$ 7,877.00	\$ -	\$ -	\$ -	\$ -	s -	\$ -	\$ -		\$ -	\$ 7,877.00
Workstation Standardization	\$ -	s -	s -	s -	\$ -	s -	s -	\$ -	\$ -	\$ -	\$ -	\$ -	s -
Service Center	\$ -	\$ -	s -	\$ -	\$ -	s -	\$ -	s -	s -	s -	\$ -	\$ 11,000.00	\$ 11,000.00
Program Management	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Training	s -	\$ -	\$ 7,877.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 11,000.00	\$ 18,877.00
Travel			-			1							
		I.	١.							_			
Organization Transition	s -	s -	s -	s -	s -	s -	\$ -	s -	3 -	s -	s -		s -
Service Delivery Improvements	s -	s -	\$ -	s -	s -	\$ -	3 -	\$ -	s -	s -	3 -	· -	\$ -
Server Consolidation	\$ -	s -	s -	s -	s -	\$ -	s -	s -	\$ -	s -	\$ -		s -
Workstation Standardization Service Center	\$ -	s -	\$ -	\$ -	s -	s -	\$ -	\$ -	s -	s -	5 -	5 -	s -
	s -	s -	s -	s -	\$ -	s -	\$ -	s -	\$ -	s -	\$ -	\$ -	s -
Program Management Travel	ə -			s -	s -	s -			a -		ş -		s -
Travel	ə -	ş .	ş -	ə -	ə -	\$ -	ə -	.	\$ -	a -	\$ -	· -	ş -
Miscellaneous			1	1		1							
Organization Transition													
Service Delivery Improvements	\$ 53.41	\$ 53.41	\$ 86.41	\$ 53.66	\$ 53.66	\$ 53.66	\$ 53.66	\$ 53.66	\$ 53.66	\$ 53.66	\$ 53.66	\$ 53.66	\$ 676.17
Service Delivery Improvements Server Consolidation	s -	ə -	ə -	ə - e	ə -	s -	ə -	o -	s -	a -	9 -	•	ə -
	-		ş -	s -	ş -	*	ə -			a -	ş -	•	ə -
Workstation Standardization Service Center	\$ -	s -	s -	s -	5 -	s -	> -	5 -	\$ -	s -	3 -	3 -	\$ -
	\$ 906.82		\$ -	\$ -	5 -	5 -	\$ -	5 -	3 -	s -	3 -	\$ 2,000.00	\$ 2,906.82
Program Management Miscellaneous	\$ - 960.23	\$ 564.27 \$ 617.68	S 86.41	\$ (75.00)	\$ - \$ 53.66	\$ 53.66	\$ 1,818.72 \$ 1,872.38	\$ 53.66	\$ 345.91 \$ 399.57	\$ 53.66	\$ - \$ 53.66	\$ 25,215.73 \$ 27,269.39	\$ 27,869.63 \$ 31,452.62
				\$ (21.34)			v 1,0.2.00					4,	,
Forecast Total	\$ (44,735.71	\$ 63,440.67	\$ 101,382.24	\$ 63,376.14	\$ 77,512.34	\$ 92,446.05	\$ 107,688.01	\$ 76,938.97	\$ 53,610.90	\$ 91,087.99	\$ 64,402.98	\$ 102,024.63	\$ 849,175.21
			l	J		ļ					ļļ		
Spend Down Actual + Forecast	\$ 771,463.30	\$ 834,903.97	\$ 936,286.21	\$ 999,662.35	\$ 1,077,174.69	\$1,169,620.74	\$1,277,308.75	\$ 1,354,247.72	\$ 1,407,858.62	\$ 1,498,946.61	\$ 1,563,349.59	\$ 1,665,374.22	
Contingency													
,													
Appropriation Less Contingency Spend Down	\$ 1,088,410.70	\$ 1,024,970.03	\$ 923,587.79	\$ 860,211.65	\$ 782,699.31	\$ 690,253.26	\$ 582,565.25	\$ 505,626.28	\$ 452,015.38	\$ 360,927.39	\$ 296,524.41	\$ 194,499.78	
PRB Approved Spend Down	\$ 148,410.70	\$ 84,970.03	\$ 923 587 79	\$ 860 211 65	\$ 782 690 21	\$ 690,253.26	\$ 582 565 25	\$ 505 626 29	\$ 452,015.38	\$ 360,927.39	\$ 296,524.41	\$ 194,499.78	
	¥ 140,410.70	÷ 04,010.03	· 020,001.79	÷ 000,211.03	¥ 102,000.31	÷ 030,233.20	÷ 302,303.23	÷ 303,020.20	¥ 402,013.30	y 300,321.33	¥ 230,324.41	¥ 104,400.10	

							2010							
IT Reorganization Spending Plan Summary	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Total Expenses 2010	Total Expenses 2007 2010
Staff Labor														
Organization Transition		\$ -	s -	\$ -	s -	s -	s -	s -	s -	s -	s -	s -	\$ -	\$ 228,956.86
Service Delivery Improvements	-	\$ -	s -	\$ -	\$ -	s -	s -	s -	s -	s -	s -	s -	\$ -	\$ 12,440.15
Server Consolidation	-	\$ -	s -	\$ -	\$ -	s -	s -	s -	s -	s -	s -	s -	\$ -	\$ 42,918.49
Workstation Standardization	-	\$ -	\$ -	\$ -	\$ -	s -	\$ -	\$ -	\$ -	s -	s -	\$ -	\$ -	\$ 22,894.59
Service Center		\$ 12,135.75	\$ 12,135.75	\$ 12,135.75	\$ 12,135.75	\$ 12,135.75	s -	s -	s -	s -	s -	s -	\$ 72,814.50	\$ 237,099.24
Program Management 5	22,750.98	\$ 22,750.98	\$ -	\$ -	\$ -	\$ -	s -	s -	\$ -	\$ -	\$ -	\$ -	\$ 45,501.96	\$ 539,545.58
Staff Labor 5	34,886.73	\$ 34,886.73	\$ 12,135.75	\$ 12,135.75	\$ 12,135.75	\$ 12,135.75	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 118,316.46	\$ 1,083,854.91
Consulting IT Services														
Organization Transition 5								ş -						\$ 429,330.00
Service Delivery Improvements		s -	s .		s -		s -	s -	s -	s -	s -	s .	s .	\$ 429,330.00
Server Consolidation		\$ -	\$ -		s -	s -		s -			s -			
Workstation Standardization		\$ -	s -	s -	s -	s -	\$.	s -	9 .	٠ .	s -	s -	9 .	
Service Center		s -	\$ -	s -	s -	s -	s .	s -	s -	s -	s -	s -	s .	٠ .
Program Management		s .	9 .	9 .	s .	۹ .	s .	s .	۹ .	۹ .	9 .	9 .	9	¢ .
Consulting IT Services		s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	\$ 429,330.00
Professional Services														
Organization Transition		\$ -	\$ -	\$ -	s -	s -	s -	s -	s -	s -	s -	s -	\$ -	\$ -
Service Delivery Improvements		\$ -	s -	\$ -	s -	s -	s -	s -	\$ -	s -	s -	s -	\$ -	s -
Server Consolidation		\$ -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	\$ -	s -
Workstation Standardization		\$ -	\$ -	s -	s -	s -	s -	s -	s -	s -	s -	s -	\$ -	\$ 8,583.75
Service Center	-	\$ -	s -	\$ -	s -	s -	s -	s -	s -	s -	s -	s -	s -	\$ 22,000.00
Program Management 5	-	\$ -	\$ -	\$ -	\$ -	\$ -	s -	s -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Professional Services		\$ -	\$ -	\$ -	\$ -	\$ -	\$	s -	\$	\$ -	\$ -	\$ -	\$ -	\$ 30,583.75
Internal Service														
Organization Transition		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	s -	\$ -	\$ -	\$ -	\$ -	\$ -
Service Delivery Improvements		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	s -	\$ -	\$ -	\$ -	\$ -	\$ -
Server Consolidation	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	s -	\$ -	\$ -	\$ -	\$ -	\$ -
Workstation Standardization	-	\$ -	s -	\$ -	s -	s -	\$ -	s -	s -	\$ -	s -	\$ -	\$ -	s -
Service Center		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 11,378.80
Program Management		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	s -
Internal Service \$		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 11,378.80
Organization Transition \$					s -		•	s -						
		s -	\$ -	s -		s -	s -		\$ -	s -	\$ -	s -	5 -	
Service Delivery Improvements Server Consolidation	-		\$ -	\$ -	s -	s -	\$ -	s -	\$ -	\$ -	s -	s -	\$ -	
Workstation Standardization 5		s -	s -	s -	s -	s -	s -	\$ - \$ -	s -	s -	s -	s -	s -	\$ 67.788.86
Service Center	65,000.00	\$ 5,600.00	s -	s -	\$ -	\$ -		\$ -	s -	s -	s -	s -	\$ 70,600.00	\$ 145,600.00
Program Management 5	65,000.00	\$ 5,000.00	s .				s -	s -	s -	s -	s -	s .	\$ 70,000.00	\$ 145,000.00
Hardware/Software	65,000.00	\$ 5,600.00	9 .	· .	\$.	s -	s .	s -	۹ .	9	9 -	9 .	\$ 70,600.00	\$ 213,388.86
naraware/contrare (00,000.00	\$ 3,000.00	,	,	,	,	-	-	-	-	-	•	\$ 70,000.00	φ 213,300.00
Training														
Organization Transition		s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	\$ 5,250,00
Service Delivery Improvements		\$ -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -
Server Consolidation		\$ -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	\$ 7,877.00
Workstation Standardization		\$ -	s -	s -	s -	s -	s -	\$ -	s -	s -	s -	s -	s -	\$ 10,220.00
Service Center	5,500.00	\$ -	s -	\$ -	s -	s -	s -	s -	s -	s -	s -	s -	\$ 5,500.00	\$ 16,500.00
Program Management		\$ -	s -	\$ -	s -	s -	s -	s -	s -	s -	s -	s -	\$ -	\$ -
Training	5,500.00	\$ -	\$ -	\$ -	s -	\$ -	s -	s -	s -	s -	\$ -	s -	\$ 5,500.00	\$ 39,847.00
Travel														
Organization Transition	-	\$ -	\$ -	s -	s -	\$ -	s -	s -	\$ -	s -	s -	s -	\$ -	s -
Service Delivery Improvements	-	\$ -	\$ -	\$ -	s -	s -	s -	s -	s -	s -	s -	s -	\$ -	\$ -
Server Consolidation	-	\$ -	\$ -	\$ -	s -	s -	s -	s -	\$ -	s -	s -	s -	\$ -	s -
Workstation Standardization	-	\$ -	\$ -	\$ -	\$ -	\$ -	s -	s -	s -	s -	s -	s -	\$ -	\$ -
Service Center		\$ -	\$ -	s -	\$ -	s -	s -	s -	s -	s -	s -	s -	\$ -	S -
Program Management		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 783.70
Travel		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 783.70
Miscellaneous		_		_	_	_			l .	l .		-		
Organization Transition	-		\$ -	· ·	s -	s -	s -	s -	s -	s -	\$ -	s -	3 -	\$ 5,954.09
Service Delivery Improvements	-	\$ -	\$ -	\$ -	\$ -	s -	S -	s -	\$ -	\$ -	\$ -	s -	5 -	\$ -
Server Consolidation \$		\$ -	\$ -	\$ -	s -	s -	s -	s -	s -	s -	s -	\$ -	s -	s -
Workstation Standardization Service Center		\$ -	\$ -	\$ -	s -	s -	s -	s -	s -	s -	s -	\$ -	s -	\$ - \$ 2,906.82
Program Management 5		\$ -	\$ -	\$ -	s -	s -		s -	s -	s -	s -	\$ -	s -	\$ 2,906.82 \$ 41,762.75
Program Management Miscellaneous S	-	\$ -	9 -	\$	ş -	ş -	9 -	s -	9	s -	s -	s -	9 -	\$ 41,762.75 \$ 50,623.66
Forecast Total 5		\$ 40,486.73	\$ 12,135.75	\$ 12,135.75	\$ 12,135.75	\$ 12,135.75	s -	s -		s -	s -	s -	\$ 194,416.46	\$ 1,859,790.68
Porecast Iotal	100,300.73	φ 40,40b./3	φ 12,133./5	φ 12,135./5	ø 12,133./5	ø 12,135./5	• -	• -		-			φ 194,416.4b	φ 1,009,790.68
													1	
Spend Down Actual + Forecast	1 770 760 05	\$ 1 911 247 00	£ 1 822 202 42	£ 1 935 540 40	\$ 1 947 CE4 CO	£ 1 950 700 60	£ 1 950 700 CC	£ 1 950 700 CC	\$ 1 850 700 CO	\$ 1 950 700 CO	\$ 1,859,790.68	£ 1 950 700 00		
	1,770,760.95	φ 1,611,247.68	φ 1,023,383.43	a 1,830,019.18	φ 1,847,004.93	\$ 1,859,79U.68	\$ 1,809,79U.68	\$ 1,859,790.68	\$ 1,809,790.68	\$ 1,809,790.68	a 1,859,790.68	a 1,859,790.68		
Contingency														
Appropriation Less Contingency Spend Down	89,113.05	\$ 48,626.32	\$ 36,490.57	\$ 24,354.82	\$ 12,219.07	\$ 83.32	\$ 83.32	\$ 83.32	\$ 83.32	\$ 83.32	\$ 83.32	\$ 83.32		
		, 												
PRB Approved Spend Down	89,113.05	\$ 48,626.32	\$ 36,490.57	\$ 24,354.82	\$ 12,219.07	\$ 83.32	\$ 83.32	\$ 83.32	\$ 83.32	\$ 83.32	\$ 83.32	\$ 83.32		

Four Small Projects Detail Spending Plan (June 30, 2009)

Four Small Project	ts Deta	all Sper	nding F	'lan (J i	<u>une 30</u>), 2009)						
Small Projects							2008						
Spending Plan Summary	Jan-08	Feb-08	Mar-08	Apr-08	May-08	Jun-08	Jul-08	Aug-08	Sep-08	Oct-08	Nov-08	Dec-08	Total Expenses 2008
Staff Labor Organization Transition	s -	s -	s -	s .	s -	s .	s -	s -	s -	s -	s -	s -	s -
Service Delivery Improvements	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Server Consolidation	\$ -	S -	s -	\$ -	s -	\$ -	s -	\$ -	\$ -	S -	\$ -	s -	s -
Workstation Standardization	\$ -	s -	s -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	s -	\$ -
Service Desk Program Management	\$ -	s -	s -	\$ -	\$ -	s -	s -	\$ - \$ -	\$ - \$ -	\$ -	\$ -	s -	\$ -
Staff Labor	\$ -	s -	s -	\$ -	s -	\$ -	s -	s -	s -	\$ -	\$ -	s -	s -
0 W TO 1													
Consulting IT Services Organization Transition	e		s -		e	s .	6	e.	s -	e		e	s -
Service Delivery Improvements	s .	\$ -	s -	s -	۹ .	\$ -	s -	s -	s -	\$ -	s -	s -	\$ -
Server Consolidation	\$ -	\$ -	\$ -	\$ -	s -	\$ -	s -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Workstation Standardization	\$ -	s -	s -	\$ -	s -	\$ -	s -	\$ -	\$ -	S -	\$ -	s -	s -
Service Desk	\$ -	s -	s -	\$ -	S -	\$ -	S -	s -	S -	s -	\$ -	s -	S -
Program Management	\$ -	s -	s -	\$ -	\$ -	\$ -	\$ -	\$ -	ş -	\$ -	\$ -	s -	s -
Consulting IT Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	s -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Professional Services		1											
Organization Transition	s -	s -	s -	s .	s -	s -	s -	s -	s -	s -	s -	s -	s -
Service Delivery Improvements	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 14,528.00	\$ -	\$ -	\$ -	\$ 14,528.00
Server Consolidation	\$ -	s -	s -	\$ -	s -	\$ -	\$ -	\$ -	ş -	\$ -	\$ -	\$ -	ş -
Workstation Standardization	\$ -	S -	S -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	S -	\$ -	S -	\$ -
Service Desk	\$ -	S -	\$ -	\$ -	\$ -	\$ -	s -	s -	\$ -	s -	\$ -	s -	s -
Program Management Professional Services	5 -	S -	\$ -	5 -	s -	5 -	S -	\$ -	\$ - \$ 14.528.00	5 -	5 -	S -	\$ - \$ 14.528.00
Professional Services	\$ -	s -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 14,528.00	\$ -	\$ -	\$ -	\$ 14,528.00
Internal Service													
Organization Transition	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -
Service Delivery Improvements	\$ -	s -	\$ -	\$ -	s -	\$ -	s -	s -	s -	s -	\$ -	\$ -	\$ -
Server Consolidation	\$ -	s -	s -	\$ -	\$ -	\$ -	s -	s -	s -	s -	\$ -	s -	s -
Workstation Standardization	\$ -	s -	s -	\$ -	\$ -	\$ -	s -	s -	S -	s -	\$ -	s -	s -
Service Desk	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	s -	\$ -	\$ -	s -	\$ -
Program Management Hardware/Software	\$ -	s -	s -	\$ -	s -	s -	s -	\$ -	s -	\$ -	<u>s -</u>	s -	s -
Hardware/Software		5 -	3 -	3 -			5 -	3 -	3 -	3 -	3 -		3 -
Organization Transition	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -
Service Delivery Improvements	\$ -	s -	\$ -	\$ -	\$ -	\$ -	s -	\$ -	s -	\$ -	\$ -	\$ -	\$ -
Server Consolidation	\$ -	s -	\$ -	\$ -	\$ -	\$ -	s -	ş -	s -	s -	\$ -	s -	\$ -
Workstation Standardization	\$ -	s -	s -	\$ -	s -	\$ -	S -	s -	\$ -	s -	\$ -	s -	s -
Service Desk	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	s -	\$ -	\$ -	s -	\$ -
Program Management Hardware/Software	s -	s -	s -	\$ -	s -	s -	s -	s -	s -	\$ -	\$ -	s -	s -
naraware/oottware	,	-		-	-	,	-		-	-	-	-	-
Training													
Organization Transition	\$ -	s -	s -	\$ -	\$ -	\$ -	s -	s -	s -	s -	\$ -	\$ -	s -
Service Delivery Improvements	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Server Consolidation Workstation Standardization	\$ -	s -	s -	\$ -	s -	s -	s -	s -	s -	s -	\$ -	s -	s -
Service Desk	ş .	s -	s -	s .	s -	\$ -	s -		\$ -	s -	\$ -	s -	s -
Program Management	s -	s -	s -	\$ -	s -	s -	s -	s -	s -	s -	\$ -	s -	s -
Training	\$ -	s -	s -	\$ -	\$ -	\$ -	s -	\$ -	s -	s -	\$ -	s -	s -
Travel							_			_		_	
Organization Transition Service Delivery Improvements	b -	s -	s -	s -	3 -	s -	\$ -	s -	\$ - \$ -	\$ - \$ -	•		\$ - \$ -
Service Delivery Improvements Server Consolidation	s -	s -	s -	s -	s -	s -	S -	s -	S -	s -	s -	s -	s -
Workstation Standardization	\$ -	\$ -	\$ -	\$ -	s -	s -	s -	\$ -	\$ -	\$ -	\$ -	s -	\$ -
Service Desk	\$ -	\$ -	s -	\$ -	\$	\$ -	\$ -	\$ -	\$ -	s -	\$ -	s -	\$ -
Program Management	\$ -	s -	s -	\$ -	s -	\$ -	s -	\$ -	s -	\$ -	\$ -	s -	s -
Travel	\$ -	s -	s -	\$ -	s -	\$ -	s -	\$ -	S -	\$ -	\$ -	s -	s -
Miscellaneous													
Organization Transition	\$ -	s -	\$ -	\$ -	s -	\$ -	s -	\$ -	s -	s -	\$ -	s -	\$ -
Service Delivery Improvements	\$ -	s -	\$ -	\$ -	\$ -	\$ -	s -	\$ -	\$ -	\$ -	\$ -	s -	\$ -
Server Consolidation	\$ -	s -	\$ -	\$ -	s -	\$ -	s -	\$ -	s -	s -	\$ -	\$	s -
Workstation Standardization	\$ -	s -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Service Desk Program Management	5 -	S -	s -	2 -	S -	s -	S -	\$ -	<u>s</u> -	\$ -	<u>\$</u> -	S -	\$ -
Program Management Miscellaneous	s -	s -	s -	s -	s -	s -	s -	S -	s -	s -	s -	s -	s -
Forecast Total	s -	s -	s -	s -	s -	\$ -	s -	s -	\$ 14,528.00	s -	s -	s -	\$ 14,528.00
TOTECASE TOTAL	-			· ·	-	-	-		¥ 14,320.00	•	-	-	÷ 14,328.00
Spend Down Actual + Forecast	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 14,528.00	\$ 14,528.00	\$ 14,528.00	\$ 14,528.00	
Contingency													
Appropriation Less Contingency Spend Down	\$ 527,435.00	\$ 527,435.00	\$ 527,435.00	\$ 527,435.00	\$ 527,435.00	\$ 527,435.00	\$ 527,435.00	\$ 527,435.00	\$ 512,907.00	\$ 512,907.00	\$ 512,907.00	\$ 512,907.00	
PRB Approved Spend Down	s -	\$ -	s -	\$ -	\$ -	\$ -	\$ -	\$ 461,353.00	\$ 446,825.00	\$ 446,825.00	\$ 446,825.00	\$ 446,825.00	



							2009						
Small Projects Spending Plan Summary	Jan-09	Feb-09	Mar-09	Apr-09	May-09	Jun-09	Jul-09	Aug-09	Sep-09	Oct-09	Nov-09	Dec-09	Total
					.,			.5					Expenses 2009
Staff Labor						_	_			_	_		
Organization Transition Service Delivery Improvements	\$ - \$ 4,889.84	\$ 12,869.65	\$ - \$ 8,342.74	\$ - \$ 8,019.33	\$ - \$ 7,667.63	\$ - \$ 8.014.70	\$ - \$ 8,798.34	\$ - \$ 8,798.34	\$ - \$ 8.798.34	\$ 8,798.34	\$ - \$ 28,686.35	\$ - \$ 82,129.85	\$ - \$ 195.813.45
Service belivery improvements Server Consolidation	\$ 4,889.84 \$ 45,000.00	\$ 12,869.65	\$ 8,342.74 \$ 45,000.00	\$ 8,019.33 e	\$ 7,667.63	\$ 8,014.70	\$ 8,798.34 e	\$ 8,798.34	\$ 8,798.34 \$ 40.383.00	\$ 8,798.34	\$ 28,686.35 e	\$ 82,129.85 \$ 33.935.30	\$ 195,813.45
Workstation Standardization	\$ 45,000.00	s -	\$ 45,000.00	s -	\$ -	s .	s -	s -	\$ 40,363.00	s -	s -	\$ 33,833.30	\$ 104,310.30
Service Center	s -	s -	s -	s -	\$ -	s -	s -	s -	s -	s -	s -	s -	s -
Program Management	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -
Staff Labor	\$ 49,889.84	\$ 12,869.65	\$ 53,342.74	\$ 8,019.33	\$ 7,667.63	\$ 8,014.70	\$ 8,798.34	\$ 8,798.34	\$ 49,181.34	\$ 8,798.34	\$ 28,686.35	\$ 116,065.15	\$ 360,131.75
Consulting IT Services													
Organization Transition Service Delivery Improvements	\$ -	s -	\$ -	\$ -	\$ -	\$ -	\$ -	s -	s -	\$ -	\$ -	\$ - \$ 10,000.00	\$ 63,000.00
Server Consolidation	\$ -	s -	s -	s -	\$ - \$ -	\$ 25,000.00	s -	s -	s -	s -	\$ 28,000.00 \$ 15,000.00	\$ 10,000.00 \$ 15,000.00	\$ 63,000.00 \$ 30.000.00
Workstation Standardization	\$ -	s -	s .	s -	\$ -	٠ .	s -	۹ .	s -	\$ -	\$ 15,000.00	\$ 15,000.00	\$ 30,000.00
Service Center	\$ -	s -	s -	s -	\$ -	s -	s -	s -	s -	s -	s -	s -	s -
Program Management	\$ -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -
	\$ -	s -	s -	s -	\$ -	\$ 25,000.00	s -	s -	s -	\$ -	\$ 43,000.00	\$ 25,000.00	\$ 93,000.00
Professional Services													
Organization Transition	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	s -	\$ -
Service Delivery Improvements	\$ -	s -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Server Consolidation Workstation Standardization	s -	s -	s -	\$ - S -	\$ - \$ -	s -	\$ 9,940.00 \$ -	\$ 1,420.00	\$ 1,420.00	\$ 1,420.00 \$	\$ 1,420.00 \$	\$ 9,820.00 \$	\$ 25,440.00
Service Center	\$ - \$ -	s -	s .	s -	\$ - \$ -	s .	s -	s .	s ·	s	s .	S	s .
Program Management	s -	s -	s .	s -	s -	s .	s -	s -	s -	s ·	s -	s -	s
Professional Services	s -	s -	s -	s -	s -	s -	\$ 9,940.00	\$ 1,420.00	\$ 1,420.00	\$ 1,420.00	\$ 1,420.00	\$ 9,820.00	\$ 25,440.00
							2,0.0.00	.,	.,	.,	.,	2,322.00	2,
Internal Service													
Organization Transition	\$ -	s -	\$ -	s -	\$ -	\$ -	s -	s -	s -	\$ -	s -	\$ -	s -
Service Delivery Improvements	\$ -	s -	\$ -	\$ -	\$ -	\$ -	\$ -	s -	s -	\$ 15,000.00	s -	\$ -	\$ 15,000.00
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,945.00	\$ -	\$ 10,000.00	\$ 10,000.00	\$ -	\$ 10,000.00	\$ 7,055.00	\$ 40,000.00
Workstation Standardization Service Center	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Program Management	\$ -	\$ -	s -	s -	\$ -	\$ -	s -	\$ -	s -	\$ -	s -	s -	\$ -
Hardware/Software	s -	s .	s .	s -	s -	\$ 2.945.00	s -	\$ 10,000.00	\$ 10,000.00	\$ 15,000.00	\$ 10.000.00	\$ 7.055.00	\$ 55,000.00
Hardware/Software	*		•	•	*	-,	•	,	,	*,	,	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,
Organization Transition	\$ -	s -	\$ -	\$ -	\$ -	\$ -	\$ -	s -	s -	s -	s -	s -	s -
Service Delivery Improvements	\$ -	s -	s -	\$ -	\$ -	s -	\$ -	s -	s -	\$ -	s -	s -	s -
	\$ -	s -	\$ -	\$ -	\$ -	\$ -	\$ -	s -	s -	s -	s -	\$ -	s -
	\$ -	s -	s -	s -	\$ -	s -	s -	s -	s -	\$ -	s -	s -	s -
Service Center	\$ -	s -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	s -	\$ -	\$ -
Program Management Hardware/Software	\$ -	s -	s -	s -	\$ -	s -	s -	s -	s -	s -	s -	s -	\$ -
nardware/Soltware	· ·	5	\$.	5 -	3 -	3 -	s -	3	5 -	\$ -	5 -	5	5 -
Training													
Organization Transition	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -
Service Delivery Improvements	\$ -	s -	\$	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Server Consolidation	\$ -	s -	s -	\$ 1,529.38	\$ -	s -	\$ -	s -	\$ 10,000.00	\$ 593.62	s -	s -	\$ 12,123.00
Workstation Standardization	\$ -	s -	\$ -	s -	\$ -	\$ -	s -	s -	s -	\$ -	s -	\$ -	s -
Service Center	\$ -	s -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Program Management Training	\$ -	\$ -	\$ -	5 -	\$ -	s -	s -	\$ -	\$	\$ -	s -	s -	\$ -
Iraining	• -	ə -	\$ -	\$ 1,529.38	• -	-	s -	-	\$ 10,000.00	\$ 593.62	s -	\$ -	\$ 12,123.00
Travel										1	1		l
Organization Transition	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -
Service Delivery Improvements	\$ -	s -	\$ -	s -	\$ -	s -	s -	\$ -	\$ -	\$ -	s -	s -	\$ -
Server Consolidation	\$ -	s -	s -	s -	\$ -	s -	s -	\$ -	\$ -	s -	s -	s -	\$ -
Workstation Standardization	\$ -	s -	s -	\$ -	\$ -	s -	s -	s -	s -	\$ -	s -	S -	\$ -
Service Center	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	s -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Program Management	\$ -	3 -	s -	\$ -		3 -	s -	\$ -	s -	\$ ·	\$ ·	s -	\$ -
Iravei		> -	٠ -	٠ -	> -	٠ -	٠ -	٠ -	\$ -	\$ ·	٠ -	\$ -	\$ -
Miscellaneous										1			
Organization Transition	s -	s	s -	s -	\$ -	s -	s -	s -	s -	s -	s -	s -	s -
Service Delivery Improvements	\$ -	\$ -	\$ -	s -	\$ -	\$ -	\$ -	\$ -	\$ 1,000.00	\$ -	\$ -	\$ -	\$ 1,000.00
Server Consolidation	\$ -	\$ 54.60	s -	\$ -	\$ -	s -	s -	\$ -	s -	\$ -	\$ -	\$ 429.45	\$ 484.05
Workstation Standardization	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	s -	\$ -
	\$ -	s -	\$ -	s -	\$ -	\$ -	s -	\$ -	\$ -	\$ -	s -	s -	s -
Program Management	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Miscellaneous		\$ 54.60	s -	5 -	\$ -		s -	\$ ·	\$ 1,000.00	\$ -	s -	\$ 429.45	
Forecast Total	\$ 49,889.84	\$ 12,924.25	\$ 53,342.74	\$ 9,548.71	\$ 7,667.63	\$ 35,959.70	\$ 18,738.34	\$ 20,218.34	\$ 71,601.34	\$ 25,811.96	\$ 83,106.35	\$ 158,369.60	\$ 547,178.80
Spend Down Actual + Forecast	\$ 64,417.84	\$ 77,342.09	\$ 130,684.83	\$ 140,233.54	\$ 147,901.17	\$ 183,860.87	\$ 202,599.21	\$ 222,817.55	\$ 294,418.89	\$ 320,230.85	\$ 403,337.20	\$ 561,706.80	
Contingency	, , , , , , ,	,	,	,	,	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		2,230	,	,	.,20		
Appropriation Less Contingency Spend Down	\$ 396,935.16	\$ 384,010.91	\$ 552,956.00	\$ 543,407.29	\$ 535,739.66	\$ 499,779.96	\$ 481,041.62	\$ 460,823.28	\$ 389,221.94	\$ 363,409.98	\$ 280,303.63	\$ 121,934.03	
	\$ 396,935.16		_										
L VP Whitosed Shelid Nowy	a 390,935.16	ə 384,U1U.91	\$ 396,750.17	a 307,201.46	a 3/9,533.83	a 343,5/4.13	⇒ 3∠4,835.79	ə 304,617.45	⇒ ∠33,016.11	⇒ ∠u/,2U4.15	ə 1∠4,097.80	a (34,2/1.80)	

IT Reorganization

							2010							
Small Projects Spending Plan Summary	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Total Expenses 2010	Total Expenses 2007-2010
Staff Labor														
Organization Transition	\$ -	s -	s -	\$ -	s -	s -	s -	s -	s -	s -	\$ -	s -	\$ -	\$ -
Service Delivery Improvements Server Consolidation	\$ -	\$ -	\$ 16,200.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	s -	\$ -	\$ -	\$ 16,200.00	\$ 212,013.45
Workstation Standardization	\$ -	\$ -	\$ -	\$ -	s -	\$ -	\$ -	\$ -	s -	\$ - \$ -	\$ -	\$ -	\$ -	\$ 164,318.30
Service Center	s -	s -	s -	s -	s -	\$ - \$ -	\$ - s -	s -	s -	s -	s -	s -	s -	s -
Program Management	9 -	s .	ς .	s .	۹ .	s .	s .	٠ .	٠ .	s .	s .	s .	٠ .	s .
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2.3 Cost Control Process

2.3.1 <u>Timesheet Control</u>

Timesheets are not necessary for dedicated project staff – staff salaries will be automatically charged to the project or charged as loaned in labor with an interfund transfer.

2.3.2 Approving and Tracking Project Expenditures

- Program Manager will approve all charges.
- □ Director of Enterprise services will approve all charges above \$2,499.
- □ CFO will approve all charges above \$34,999.
- All equipment/software purchases and vendor contracts will be reviewed and approved by OIRM Contracts staff prior to Director level signatures
- Project expenditure will be tracked by PRF number in the project budget spreadsheets and balanced to IBIS project and cost center reports monthly.

2.3.3 Procuring Equipment/Software and Consulting Services

- Project procurement will follow County procurement procedures.
- All equipment/software purchases and vendor contracts will be reviewed and approved by OIRM Contracts staff prior to Director level signatures.

2.3.4 Spending the Contingency

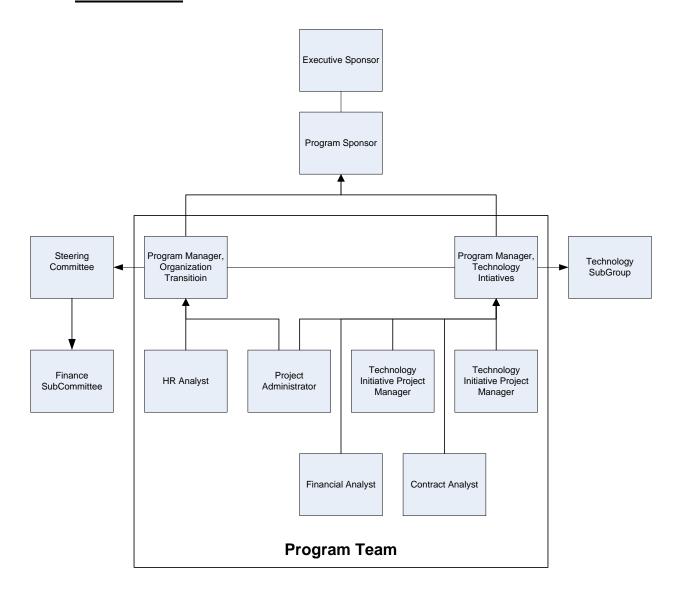
Approval to spend the contingency must come from the program sponsor.

3 Project Organization and Staffing Plan

3.1 Project Organization

Who Will Work On the Project

3.1.1 Team Structure





3.2 Governance Structure

3.2.1 Executive Sponsor Roles and Responsibilities

The IT Reorganization Executive Sponsor Committee is comprised of:

- Cheryl Whitney, Assistant County Executive, is the executive sponsor for the IT Reorganization program
- □ Jim Buck, County Administrative Officer
- David Martinez, Chief Information Officer is the IT Reorganization program sponsor

Their role is to:

- Sponsor IT Reorganization within the Executive Branch
- Provide guidance, direction, and oversight
- Address escalated issues
- Meet quarterly or as needed

Others who may attend Executive Sponsor meetings include:

- □ Executive Branch IT HR Service Delivery Manager
- □ IT Reorganization Program Manager
- □ Executive Branch IT Enterprise Services Director

3.2.2 Steering Committee Charter

The IT Reorganization Steering Committee is chaired by Patti Cole-Tindall and is comprised of the following members:

- Executive Department HR Service Delivery Managers
- Executive Department Director Designees (Deputy Directors)
- CIO Designees:
 - Central Service Senior Management Team
 - Department Decentralized Service Management Team

Their role is to:

- Provide leadership for the IT Reorganization organization and technology initiatives within the Executive Branch
- Work collaboratively with IT Reorganization program team to implement organization and technology changes

- □ Remove roadblock within Executive Branch
- Review and provide feedback on deliverables, plans and resources
- Provide advice and direction on issues
- Communicate with staff on program status, direction, upcoming changes, deliverables
- Meet bi-weekly or as needed

Decision making process:

□ Steering Committee will make recommendations to the CIO for decision

Escalation process:

□ Issues and roadblocks that cannot be resolved by the Steering Committee will be escalated to the CIO for assistance and direction

The Steering Committee has one subgroup focused on working issues specific to the technology initiatives of the IT Reorganization Program. The Technology subgroup meets weekly and as needed, is chaired by the IT Reorganization Program Manager, and is comprised of the following members:

- □ CIO Designees:
 - Central Service Senior Management Team
 - Department Decentralized Service Management Team
- Steering Committee Chair

3.3 Staffing

3.3.1 Project Team Roles and Responsibilities

Program Team Members	Roles and Responsibilities
Leslie Arai Program Assistant	Coordinate and complete administrative details for the program
	Oversee small projects
Dennis Barnes	Develop financial models for solution analysis
Financial Analyst	 Develop cost-benefit analysis for proposed new services and technologies
	Develop rate model for new services
Patti Cole-Tindall	Manage planning and implementation of organization

Program Team Members	Roles and Responsibilities				
Program Manager, Organization Transition Initiative	 transition initiative Work with departments, labor relations, labor, and management to resolve transition issues 				
Sharon Glein Program Manager, Technology Initiatives	 Manage program's overall scope, schedule and budget Oversee planning, development and deployment for technology initiatives 				
Brion Newell Project Manager, Technology Initiatives	 Manage technology initiative projects Current focus is SharePoint Services project Analyze processes, recommend and oversee implementation of solutions 				
David Parker Contract Analyst	 Analyze existing IT contracts for savings opportunities Renegotiate IT contracts to for multi-year and volume discounts 				
Pamela Ruhl Project Manager, Technology Initiatives	 Manage technology initiative projects Current focus is Help Desk project Analyze processes, recommend and oversee implementation of solutions 				
Janice Evans HR/Labor Analyst	Assist program manager and department transition teams with organization transition Work HR and labor issues to resolution				

3.3.2 Stakeholders

Stakeholders with a significant interest in this project include:

- □ King County Executive
- □ King County CIO
- □ Executive branch department directors
- □ IT SDMs for the Executive branch departments
- □ HR SDMs for the Executive branch departments
- OIRM senior managers, managers, supervisors, and staff
- □ IT managers, supervisors and staff in Executive branch departments

3.4 <u>Team Operations</u>

What Does the Team Need to Operate

3.4.1 Team Location

The project team is located in the OIRM offices.

Consultants will meet with the County project team as needed at the OIRM offices.

3.4.2 <u>Team Equipment and Software Needs</u>

The project team will use existing office equipment and will not need any special equipment or software.

3.4.3 Additional Equipment or Facility Needs at Implementation

Any equipment required for project implementations will be identified and purchased as required for projects. None is identified at this time.

3.4.4 <u>Team Training Plans</u>

The following training may be needed for team members:

Project	Type of Training	Team Member	When
Service Center	ITIL or Microsoft Operations Framework	Pamela Ruhl	Summer 2008 ✓
SharePoint Services	SharePoint	Brion Newell, Technology team members	February 2009 ✓
IT Project Management	SharePoint Work Space	Jackie Duty	Q2 2009
Service Center	Service center system	Pamela Ruhl	Q3 - Q4 2009

Note: ✓ means completed

Additional training will be determined by each project.

IT Reorganization

3.5 <u>Team Processes</u>

What Processes Will the Team Use

3.5.1 <u>Decision-Making and Escalation Process</u>

- □ The Program Manager for Organization Transition is responsible for decisions related to that initiative. If a decision cannot be made, the item for decision will be escalated to the program sponsor for direction.
- □ The Program Manager for the Technology initiatives is responsible for decision related to those initiatives. If a decision cannot be made, the item for decision will be escalated to the program sponsor for direction.
- □ Joint decisions will be made by the programs managers for things that overlap their respective areas of responsibility. If agreement is not reached, the item for decision will be escalated to the program sponsor for direction.

3.5.2 Conflict Resolution Approach

Project team members will talk with one another about concerns when a conflict arises. If team members cannot resolve their conflict to their mutual satisfaction, they will elevate the concern to their respective managers for direction and mediation. If conflict continues, the program management team and their managers will decide if personnel changes on the team are necessary.

4 Risk Management Plan

4.1 Risks and Mitigations

What are the Project Risks and How will they be Managed

Risk Description	Mitigation Strategy or Resolution	Mitigated ?	Severity	Impact	Odds of Occurring
Workforce acceptance of change is the main challenge and obstacle to making changes resulting in increased turnover, difficulties in recruiting qualified staff, lower productivity and	Establish a collaborative environment that empowers and provides value for employees is expected to result in lower turnover and increased productivity over the long term: The Executive's Joint Labor Management Information Technology Committee, comprised of labor representatives and represented IT staff in the Executive branch, is a venue to collaboratively address	Yes	High	High	High
ineffective operations	reorganization concerns and issues as they arise with HR and IT management.				
	The IT Service Delivery Manager provides consistency and direction for all department IT staff.				
	Changing the culture to bond personnel together through the rapid response process and cultural change processes provided by the organizational development consultant.				
	Increased communication about the reorganization, resulting changes and opportunities using different methods and frequent messages to engage IT personnel.				

IT Reorganization

Risk Description	Mitigation Strategy or Resolution	Mitigated ?	Severity	Impact	Odds of Occurring
Managing change across the Executive branch departments that maintains an enterprise-wide view, where all parties work together to make improvements that benefit the enterprise, rather than considering changes only from a single agency view	IT SDMs and CIO Managers working collaboratively under the direction of the CIO. Focusing communication with department directors on the business value of IT reorganization, including cost savings and improved service – periodic Executive Cabinet briefings, the Savings Realization Report together with the IT Service Delivery Plans are examples of this type of communication.	Yes	High	High	High

4.1.1 Critical Success Factors

What Must be in Place for the Project to Succeed

These things must be in place for the project succeed:

- Committed executive and program sponsorship
- Supportive department directors who are willing to change the management of IT services
- Strong program management
- □ Committed CIO managers and IT Service Delivery Managers
- □ Department HR Service Delivery Managers and department director designees available to work on organization transition activities and resolve issues
- □ Funding available when needed for staff, consultants, equipment

4.2 Risk Control Process

How will Project Risks be Controlled

4.2.1 Risk Monitoring and Controlling

Risks will be identified, logged, evaluated and possible mitigations identified by program staff. Depending upon the severity, potential impact and odds of the risk occurring, a mitigation will be established as follows:

Odds of	Potential Severity						
Occurring	High	Medium	Low				
High	Mitigate	Mitigate					
Medium	Mitigate	Mitigate					
Low							

Risks that have previously been mitigated will be re-assessed every weekly to determine if their mitigations have minimized or eliminated the potential impact of these risks on the project.

The following roles and responsibilities have been assigned to program team members:

- Program managers to identify, log, evaluate risk, propose and mitigate risks, and update program sponsor on risk status
- □ Team members to identify, evaluate and propose risk mitigations
- □ Program sponsor to review risks and provide direction on risk mitigation

5 Communications & Project Reporting Plan

5.1 Communications

How will the Project Communicate

5.1.1 Project Team Communications

Team meeting will be held as needed:

- Program managers will meet 2 -3 times per week
- Program managers will meet with communications specialist weekly
- □ Technology initiative project managers will meet with program manager weekly

Technology initiative project team members will provide status reports to the program manager weekly

Project documents will be stored on-line at in the IT Reorganization folder and hard copy documents will be located in the OIRM Project Management Office.

Document sharing for transition planning will be available on the IT Reorganization SharePoint site.

5.1.2 **Sponsor – Steering Committee Communications**

Status meetings with the program sponsor will be held bi-weekly.

Status meetings with the steering committee will be held bi-weekly or as needed during transition planning and implementation

The technology subgroup will meet weekly to discuss status, upcoming work and resolve issues.

5.1.3 External Project Communications

A communications plan is under development for how best to communicate with Executive branch IT personnel and department management.

- □ Two all IT staff meetings have been held, one in November 2007 and the other in April 2008 these will continue at appropriate junctures in the program.
- Currently periodic emails are sent to IT personnel and the IT Reorganization web page is updated regularly.
- □ A variety of communication methods are being used including podcasts on a variety of topics, regular blog entries, and bi-weekly email newsletter

IT Reorganization

5.2 **Project Reporting**

What Reports will the Project Produce

5.2.1 Status Reports

A program milestone report is provided to the Project Management Office monthly.

A monthly monitoring report is provided to the Project Review Board.

A weekly status report is provided to the Project Management Office for the technology initiatives underway and other program level activities.

6 Issue and Action Item Management Plan

6.1 <u>Issue and Action Item Control Process</u>

How will Issues and Action Items be Managed

Issues and action items are logged, assigned, tracked for completion, and status is recorded. The log is regularly reviewed and status is updated.

Issues are assigned a high, medium, or low priority as appropriate, with high are essential and potential road blocks if not resolved soon, medium are important and must be resolved, low are not important to resolve in the short-term, but need to be addressed at some point in the future.

Issues are assigned a date for resolution and who on the program team is responsible for resolving – this may include actual resolution or coordination of someone else to resolve.

The log is maintained in the IT Reorganization folder and is accessible for update by the program team.

7 Project Quality Management Plan

7.1 Quality Control Process

What is the Process for Controlling Quality on this Project

The quality assurance process for deliverables will include the following:

- Consultant documents: review for conformance to requirements and acceptance criteria
- Program documents: peer review for clarity and completeness
- □ New services/products: design reviews and formal readiness review with approval by program team and operational management

The program managers are responsible for ensuring that the quality assurance process is included project activities and a decision point occurs after each quality reviews before proceeding.

8 Project Change Management Plan

8.1 Change Control Process

How will Changes to the Project be Controlled

Any proposed change the to the program's overall scope, schedule and/or budget will be controlled with the following process:

- □ Program managers to evaluate change and impact on program, evaluate alternatives and make a recommendation.
- □ If change is necessary, the program managers will recommend the change to the program sponsor and discuss alternatives.
- □ If the program sponsor determines that a change is necessary, the it will be discussed with the Executive Steering Committee for concurrence and reported to the PRB in the monthly monitoring report.

9 Vendor Management Plan

Depending upon the type of project, vendor participation may be managed differently to ensure performance and to share project risks. The following are techniques that are currently being used or may be used in future vendor engagements:

- A payment holdback to provide incentive for the vendor to complete all deliverables.
- □ Terms and conditions that are sufficiently strong to mitigate risks of the project, including acceptance criteria, insurance, piloting technologies with payment tied to pilot acceptance.
- □ Fixed price, deliverable based contracts with payment approval after deliverable completed and accepted based on acceptance criteria

10 Benefits Realization Plan

See Updated IT Reorganization Benefits Realization Plan, June 2009, version 2.0 for details.